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LABOR MARKET INFORMATION FOR SPECIAL WORKER GROUPS:

HANDICAPPED IOWANS

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I. INTRODUCTION

Who are the handicapped? Handicapped persons are individuals. This obvious statement bears emphasis. In employment terms, there is no clear definition to distinguish the handicapped individual from the presumably full functioning person. Most people function within a limited range of occupational tasks. In one way or another everyone is handicapped.

There are two definitions of "handicapped" used by Job Service. There is a statistical definition explained in Section III that is used to keep track of the number of handicapped applicants registered at Job Service. The second definition of handicapped is an operational definition for applicants that have a physical, mental, or emotional limitation which meets one or more of the criteria listed at the beginning of Section IV.

The concept of "handicapped" can be a trap that unnecessarily limits the employment of the handicapped. In order for employers, planners, and other individuals to understand the problems handicapped applicants face, labor market information must be provided. The purpose of Labor Market Information For Special Worker Groups: Handicapped Iowans is to provide the most recent data about the handicapped in Iowa. Information on the Burlington, Cedar Rapids, Council Bluffs, Davenport, Des Moines, Dubuque, Iowa City, Sioux City, and Waterloo labor areas is included in the appendix.

Iowa is located between the upper Mississippi and Missouri Rivers in the heart of the rich Midwest farm belt. It is one of the nation's wealthiest agricultural states, with over seven billion dollars in crop and livestock receipts annually. But Iowa's industrial output of 19.8 billion dollars is over two and one-half times greater than its agricultural output of seven billion dollars.

Iowa's combination of agriculture and industry makes for a relatively depression-resistant economy. In Fiscal Year 1979 (October 1, 1978 to September 30, 1979), the employment rate in Iowa was a relatively low 4.2 percent while the national rate was 5.8 percent.

Iowa has one of the best educational systems in the nation with 443 public school districts, three state universities, 37 private colleges and universities, and 15 area community colleges.

II. CHARACTERISTICS OF THE HANDICAPPED POPULATION - 1970

The 1970 Census of the Population shows that the handicapped have not fared as well as the rest of the population in Iowa. The handicapped population has less income, less education, less employment, and more poverty. Tables 1 through 5, on pages 4 through 8 provide Census information about the handicapped in Iowa. The information collected on the handicapped was based on a five percent sample survey of the population. The Census included questions about the limitations of a person's disability in terms of employment. The questions were self-defining: the person alone stated if he/she was handicapped. Self-definition does not essentially lessen the value of the samplings, but often a person's status in society depends on how one perceives one's self.

SEX

In 1970, 8.9 percent or 144,009 of the total population of 1,606,812 in Iowa was handicapped. The majority (57.5 percent) of the handicapped were males. While females outnumbered males by 824,415 to 782,397 for the entire state population, there were 82,860 handicapped males and only 61,149 handicapped females.

AGE

The handicapped population is considerably older than the general population of Iowa.

Table 1 shows that the majority of the total population is under 45 years of age. However, 25.2 percent of the handicapped are 45 to 54 years old and 34.8 percent are 55 to 64 years old.

The age distribution of men and women in the general population is essentially the same. Among the handicapped population however, handicapped women tend to be older than handicapped men. The percentage of handicapped women between the ages of 45 and 64 is 63.1 and 57.7 percent of the handicapped men are in this age group.

POVERTY STATUS

"Poverty status" poses a slight problem of definition. Percentages for the general population are based on the number of people in the family. Percentages for the handicapped population are based on handicapped individuals alone.

Regardless of definition, Table 2 shows that at the "under 75 percent of poverty level" 8.2 percent of the general population and 10.4 percent of the handicapped population were in this poorest of the poor category.

EDUCATION

The handicapped in Iowa have had less schooling than the non-handicapped. Tables 3 and 4 on pages 6 and 7 compare the years of school completed for the general population and the handicapped. The percentage of the non-handicapped population that did not go beyond the eighth grade is 18.3 percent, while 29.3 percent of the handicapped population had only an eighth grade education or less.

INCOME

The handicapped have had lower earnings than the general population. Table 3 shows that 21.4 percent of the total population earned over $7,000 in 1979. Table 4 shows 20.3 percent of the handicapped earned over $7,000. Tables 3 and 4 also show the income of handicapped males and females is less in comparison to the total male and female population. For the total population, 40.2 percent of the males and 4.8 percent of the females earned over $7,000. The handicapped population also had a larger percent (33.6) of males than females (2.3 percent) earning over $7,000.

OCCUPATION GROUP

One reason for the lower earnings of the handicapped may be the difference in their occupational attachments as compared to the general population. Tables 3 and 4 show the handicapped have a larger percentage of workers in the traditionally lower paying service industries than the general population does. Also, 21.2 percent of the total population are employed as professional or managerial workers while only 18.0 percent of the handicapped are employed in this generally higher paying occupational group.

LABOR FORCE STATUS

There are two ways to look at unemployment. One way is to consider only the proportion of the handicapped who are unemployed in the traditional sense of the word. This means they are in the labor market, ready and willing and actively seeking employment. Considering this definition only, the unemployment rate of the handicapped and the general population is about the same, 3.5 percent as Table 5 on page 14 shows.

But if we look at unemployment by considering those people who are not in the labor force - not working and not actively looking for work, the employment picture is not bright - a greater proportion of the handicapped than the non-handicapped are not in the labor force. The reasons for this may be attitudinal and physical barriers of society rather than the disability barriers of the handicapped, or their inability to do the work.

TABLE 1
CHARACTERISTICS OF THE HANDICAPPED BY AGE
IOWA

Age	Total Population	Handicapped Population	% of Population Handicapped	Handicapped Population % Distribution
Total Population (16-64)	1,606,812	144,009	8.9	100.0
16-24	416,696	21,049	5.1	14.6
25-34	314,812	15,879	5.0	11.0
35-44	296,683	20,678	7.0	14.4
45-54	310,469	36,278	11.7	25.2
55-64	268,152	50,125	18.7	34.8
Male Population (16-64)	782,397	82,860	10.6	100.0
16-24	201,560	14,132	7.0	17.1
25-34	155,388	9,217	5.9	11.1
35-44	145,619	11,690	8.0	14.1
45-54	151,124	19,756	13.1	23.8
55-64	128,706	28,065	21.8	33.9
Female Population (16-64)	824,415	61,149	7.4	100.0
16-24	215,136	6,917	3.2	11.3
25-34	159,424	6,662	4.2	10.9
35-44	151,064	8,988	6.0	14.7
45-54	159,345	16,522	10.4	27.0
55-64	139,446	22,060	15.8	36.1

SOURCE: Census of Population - Iowa 1970 - U.S. Department of Commerce.

TABLE 2
POVERTY STATUS OF THE TOTAL POPULATION, AGE 14-64 AND THE HANDICAPPED POPULATION, AGE 16-64
IOWA

	Total Population (14-64 years)	Handicapped Population (16-64 years)	Male Handicapped Population	Female Handicapped Population
Poverty Status 1/	1,725,451	144,009	82,860	61,149
Family or Unrelated Individual Income -				
Under .75 of Poverty Level 2/	141,740	14,947	7,584	7,363
Percent of Column Population	8.2	10.4	9.2	12.1
Under 1.00 of Poverty Level 3/	226,210	22,557	11,608	10,949
Percent of Column Population	13.1	15.7	14.0	17.9
Under 1.25 of Poverty Level 4/	331,660	30,824	16,520	14,304
Percent of Column Population	19.2	21.4	19.9	23.4

1/ Minimum amount of money needed to sustain life with a nutritionally adequate food plan.

2/ Applies to lower cost of living areas.

3/ Applies to average cost of living areas.

4/ Applies to higher cost of living areas.

SOURCE: Census of Population - Iowa 1970 - U.S. Department of Commerce.

TABLE 3
CHARACTERISTICS OF THE POPULATION, AGE 14-64
IOWA

	Total Population		Male Population		Female Population	
	Number	Percent	Number	Percent	Number	Percent
Years of School Completed						
Elementary: Less than 8 Years	90,824	5.3	53,729	6.4	37,095	4.2
8 Years	223,543	13.0	124,213	14.7	99,330	11.3
High School: 1 to 3 Years	364,531	21.1	179,616	21.3	184,915	21.0
4 Years	687,187	39.8	305,856	36.3	381,331	43.2
College: 1 to 3 Years	219,901	12.7	99,102	11.7	120,799	13.7
4 Years or More	139,468	8.1	80,836	9.6	58,632	6.6
Income in 1969						
None	439,640	26.5	80,623	10.3	359,017	40.7
$1 to $999 or Loss	247,055	14.9	85,314	11.0	161,741	18.3
$1,000 to $1,999	138,496	8.3	55,906	7.2	82,590	9.4
$2,000 to $2,999	106,336	6.4	41,206	5.3	65,130	7.4
$3,000 to $4,999	194,498	11.7	80,378	10.3	114,120	12.9
$5,000 to $6,999	179,435	10.8	122,415	15.7	57,020	6.5
$7,000 or More	355,282	21.4	312,801	40.2	42,481	4.8
Major Occupation Group of Employed						
Professional & Managerial (exc. Farm)	221,203	21.2	146,282	22.0	74,921	19.9
Sales & Clerical Workers	227,291	21.8	78,839	11.8	148,452	39.4
Craftsmen & Kindred Workers	123,012	11.8	116,484	17.5	6,528	1.7
Operatives (including Transport)	158,902	15.2	122,577	18.4	36,325	9.6
Laborers, (except Farm)	45,006	4.3	41,384	6.2	3,622	1.0
Farm Workers	125,505	12.0	118,849	17.8	6,656	1.8
Service Workers, (inc. Private Household)	142,255	13.7	42,048	6.3	100,207	26.6

SOURCE: Census of Population - Iowa 1970 - U.S. Department of Commerce.

TABLE 4
CHARACTERISTICS OF THE HANDICAPPED, AGE 16-64
IOWA

	Total Handicapped		Male Handicapped		Female Handicapped	
	Number	Percent	Number	Percent	Number	Percent
Years of School Completed						
Elementary: Less than 8 Years	15,032	10.4	9,371	11.3	5,661	9.2
8 Years	27,147	18.9	16,349	19.7	10,798	17.7
High School: 1 to 3 Years	30,392	21.1	16,708	20.2	13,684	22.4
4 Years	49,092	34.1	26,278	31.7	22,814	37.3
College: 1 to 3 Years	15,451	10.7	9,479	11.4	5,972	9.8
4 Years or More	6,895	4.8	4,675	5.7	2,220	3.6
Income in 1969						
None	31,407	21.8	5,585	6.7	25,822	42.2
$1 to $999 or Loss	20,167	14.0	8,182	9.9	11,985	19.6
$1,000 to $1,999	15,926	11.1	8,522	10.3	7,404	12.1
$2,000 to $2,999	11,994	8.3	6,828	8.2	5,166	8.5
$3,000 to $4,999	19,776	13.7	12,808	15.5	6,968	11.4
$5,000 to $6,999	15,512	10.8	13,134	15.8	2,378	3.9
$7,000 or More	29,227	20.3	27,801	33.6	1,426	2.3
Major Occupation Group of Employed						
Professional & Managerial (exc. Farm)	13,431	18.0	10,903	19.4	2,528	13.7
Sales & Clerical Workers	12,898	17.3	6,955	12.4	5,943	32.2
Craftsmen & Kindred Workers	8,223	11.0	8,223	14.6	INA	INA
Operatives (including Transport)	13,347	17.9	10,903	19.4	2,444	13.2
Laborers, (except Farm)	3,750	5.0	3,750	6.7	INA	INA
Farm Workers	10,483	14.1	10,483	18.7	INA	INA
Service Workers, (inc. Private Household)	11,583	15.5	4,948	8.8	6,635	35.9
All Others	914	1.2	INA	INA	914	5.0

INA - Information not available.

SOURCE: Census of Population - Iowa 1970 - U.S. Department of Commerce.

TABLE 5
LABOR FORCE STATUS OF THE POPULATION, AGE 16-64
IOWA

	Total Population	Male Population	Female Population
State Population			
Labor Force	1,063,792	675,265	388,527
Unemployed	37,714	19,269	18,445
Unemployment Rate	3.5	2.9	4.7
Not in Labor Force	543,474	107,215	436,259
Handicapped Population			
Labor Force	77,200	58,041	19,159
Unemployed	2,661	1,766	895
Unemployment Rate	3.4	3.0	4.7
Not in Labor Force	56,809	24,819	31,990
Able to Work	11,630	6,582	5,048
Not Able to Work	45,179	18,237	26,942
Percent of Handicapped	31.4	22.0	44.1

SOURCE: Census of Population - Iowa 1970 - U.S. Department of Commerce.

III. CHARACTERISTICS OF HANDICAPPED APPLICANTS

There are two definitions of "handicapped" used by Job Service. There is the statistical definition that is used to keep track of the number of handicapped applicants registered at Job Service. The statistical definition is: an applicant who has any handicap included in the following list of handicaps regardless of whether the applicant requires any special services.

Upper extremities

001 Amputation or congenital absence at or above the wrist
002 Amputation or congenital absence of thumb or three or more fingers on dominant hand
003 Bilateral 001 or 002 or any combination
004 Finger disability: any amputation, congenital absence or disablement of thumb or fingers not included in 002
005 Impairment of function of one hand and/or arms
006 Impairment of function of both hands and/or arms

Lower extremities

020 Congenital absence or amputation at or above metatarsophalangeal joint of one extemity
021 Congenital absence or amputation at or above metatarsophalangeal joint of both extremities
022 Amputation or congenital absence of less than five toes
023 Impairment of function of one extremity
024 Impairment of function of both extremities

Trunk, Spine, and Abdominal defects

040 Hernia, inguinal or femoral
041 Hernia, others of abdominal wall
042 Spinal curvature or other spinal deformities
043 Low back pains (lumbar or sacroiliac)
044 Marie-Strumpell's disease (rheumatoid arthritis of spine)
045 Defects of ribs and sternum, including thoracoplasty
046 Disk, slipped or herniated (uncorrected)
047 Spinal fusions

Vision, Hearing and Speech

060 Total blindness of one eye
061 Blind as determined by appropriate public agency
062 Defect vision including squint (not included in 063)
063 Defects and diseases of eye, cataracts, detached retinas, retinitis pigmentosa, corneal scars, iritis, glaucoma, trachoma, chronic conjunctivitis, corneal ulcer
076 Deaf - loss of functional hearing with or without speech ability
077 Hard of hearing, loss of hearing of over 23-30 decibels or more but with functional hearing, with or without amplification
078 Perforated eardrum, Meniere's disease
079 Speech impairments including loss of function, stuttering, harelip, and cleft palate

Cardiovascular
090 Heart disease
091 Diseases of the arteries, arteriosclerosis, hypertension, aneurysm, high blood pressure, Buerger's disease, Reynaud's disease
092 Disease of the veins, varicose veins with ulcerations or swelling, phlebitis

Respiratory, except asthma
110 Tuberculosis, lungs and larynx
111 Bronchiectasis
112 Pneumonconiosis including silicosis, anthracosis
113 Chronic bronchitis

Neuromuscular (widespread paralysis or muscle dysfunctions of brain or spinal cord origin)
130 Cerebral palsy including spasticity, athetosis, rigidity, tremor, and ataxia
131 Multiple sclerosis
132 Paraplegia, hemiplegia, quadriplegia if not coded under 130
133 Parkinson's disease, post-encephalitis conditions, widespread muscular dystrophies and atrophies

Neuropsychiatric
150 Psychoneurosis including anxiety state, "compensation" neurosis
151 Personality disorder
152 Epilepsy
153 Post-psychotic, after recovery from schizophrenia, manic-depressive, involutional reaction
154 Head injuries, residual effects
155 Alcoholism
156 Drug addicts

Retardation
160 Mental retardation

Skin, Cosmetic, and Allergy conditions
170 Skin diseases, involving large areas of exposed surface with extensive lesions
171 Facial disfigurement
172 Asthma
173 Allergic dermatitis

Generalized or Systematic diseases (including diseases of the blood)
190 Diabetes
191 Arthritis, generalized except Marie-Strumpell's disease of spine
192 Addison's disease, toxic goiter
193 Nephritis (Bright's disease)
194 Malignant disease such as cancer, sarcoma, Hodgkin's disease, leukemia
195 Endocrine diseases such as simple goiter, giantism, dwarfism, midgetism, cretinism

196 Diseases of the blood such as hemophilia and pernicious anemia
197 Malaria
198 Secondary, anemia, filariasis

Gastrointestinal
210 Ulcer, stomach or duodenum
211 Colitis including diverticula
212 Hemorrhoids, permanent colostomy

Genitourinary
220 Urinary tract stones and infections
221 Impairments peculiar to the male such as prostatism, variocele, hydrocele
222 Impairments peculiar to the female such as functional disorders, tumors, childbirth injuries

Miscellaneous disabilities
300 All other disabilities or diseases not elsewhere listed

The number in front of each type of disability is used to clearly identify the specific handicap. These codes are entered in a special block in the ES-511 application card so statistical data like the information in Tables 6 through 8 can be provided and to help service the handicapped applicant.

Tables 6 through 8 and Illustrations 1 through 5 compare the characteristics of all applicants, non-handicapped applicants, and handicapped applicants. The characteristics of handicapped applicants are also listed by handicap status: mentally restored, mentally retarded and physically disabled. According to the handicap code list, mentally restored applicants are those with neuropsychiatric codes 150 through 156. Mentally retarded applicants have the unique code 160. Applicants with any of the other codes are physically disabled.

Handicapped applicants make up 5.4 percent of the total applicants as shown in Table 8 and Illustration 1.

SEX

Males comprise 59.5 percent of all handicapped applicants but 50.1 percent of non-handicapped applicants. Illustration 2 shows the distribution of applicants by sex and handicap status. Males comprise the greater percentage for each status; the smallest female percentage is in the mentally restored status. For non-handicapped applicants, the ratio was relatively equal with females comprising 49.9 percent and males 50.1 percent of this group.

AGE

Handicapped applicants are older than non-handicapped applicants. Table 7 and Illustration 3 show that more non-handicapped applicants than handicapped applicants are under the age of 22 but more handicapped applicants than non-handicapped applicants are over age 22. Only 7.1 percent of non-handicapped applicants are 45 to 54 years old

and 5.0 percent of non-handicapped applicants are over 55 years of age. But 15.3 percent of the non-handicapped applicants are between the ages of 45 and 54 and 11.6 percent of the handicapped applicants are over 55 years old. The age group with the largest number of handicapped and non-handicapped applicants is the 22 and 44 year age group. Table 7 shows 57.1 percent of the non-handicapped and 62.0 percent of the handicapped are 22 to 44 years old.

RACE

There is no significant difference in the number or types of handicaps by race. Whites are 93.0 percent of all applicants and 93.4 percent of the handicapped applicants.

RESIDENCE

Table 7 on page 16 shows that a higher percentage of handicapped applicants reside in urban areas. Of the total applicants, 62.3 percent reside in urban areas and 67.0 percent of the handicapped applicants live in urban areas. The category of mentally restored applicants recorded the most significant difference in the number of rural and urban dwellers; a much higher percentage (81.4) of these applicants live in an urban area, compared to only 67.0 percent of all handicapped applicants living in urban areas.

DISADVANTAGED

The handicapped applicant is more disadvantaged than the non-handicapped applicant. Table 7 on page 16 shows 32.1 percent of the handicapped are considered (coded) disadvantaged compared to 20.6 percent of the non-handicapped. For mentally retarded applicants, 68 out of 130 are disadvantaged. This is 52.3 percent of all mentally retarded applicants.

VETERAN STATUS

Veterans comprise 13.4 percent of applicants but 29.2 percent of all handicapped applicants. Military related disabilities may be one reason for this since Table 6 on page 14 shows 259 disabled veterans were Job Service applicants. Table 8 shows that veterans have a significant number of mentally restored applicants. The Vietnam veteran group of applicants includes 1.2 percent that are mentally restored. For all veteran applicants, 0.8 are in the mentally restored handicap status. For all applicants, only 0.3 percent are mentally restored.

ASSISTANCE

The handicapped applicants are receiving more financial assistance than other applicants. Table 7 on page 16 shows 14.6 percent of all applicants and 21.7 percent of handicapped applicants are on welfare. The percent of all applicants on food stamps is 7.1 percent compared to 8.4 percent for handicapped applicants. Only 0.3 percent of all applicants have been CETA participants but 0.6 percent of all handicapped applicants have been in CETA programs, so the handicapped are receiving more assistance in training programs.

OCCUPATIONS

Table 7 and Illustration 5 show the difference in occupational attachments for the handicapped and non-handicapped. There is a greater concentration of handicapped in the service industry. In the 1970 Census, a smaller percentage of handicapped were in professional and technical occupations compared to the total population. But Table 7 and Illustration 5 shows a greater percent of the handicapped applicants are in these occupations compared to total applicants. While 4.5 percent of all applicants listed their occupation as a professional or technical one, 4.9 percent of the handicapped did the same. Fewer handicapped applicants are looking for benchwork or structural employment, but this may be due to physical barriers. The two largest occupational groups for the handicapped and non-handicapped applicants are clerical and service other than domestic. For the non-handicapped, the clerical group has the largest percentage of applicants, while for handicapped the service group has a larger percentage of applicants. Table 7 on page 16 shows that 17.0 percent of the non-handicapped applicants are in the clerical occupation group and 14.9 percent are classified in service other than domestic. For the handicapped, 13.2 percent are clerical applicants and 20.8 percent are service applicants.

TABLE 6

CHARACTERISTICS OF HANDICAPPED & NONHANDICAPPED
JOB SERVICE OF IOWA APPLICANTS 1/

MARCH 31, 1980

CHARACTERISTIC	TOTAL	NOT HANDICAPPED	TOTAL HANDICAPPED	HANDICAP STATUS		
				PHYSICALLY DISABLED	MENTALLY RETARDED	MENTALLY RESTORED
TOTAL	60,587	57,332	3,255	2,964	130	161
SEX						
Female	29,946	28,629	1,317	1,210	59	48
Male	30,641	28,703	1,938	1,754	71	113
AGE						
15 & Under	448	445	3	3	0	0
16 - 19	10,068	9,910	158	137	17	4
20 - 21	7,507	7,308	199	176	17	6
22 - 44	34,771	32,754	2,017	1,820	77	120
45 - 54	4,559	4,060	499	465	12	22
55 & Over	3,233	2,854	379	363	7	9
INA	1	1	0	0	0	0
RACE						
White - Not Hispanic	56,338	53,298	3,040	2,766	122	152
Black - Not Hispanic	2,918	2,774	144	132	4	8
Hispanic	610	579	31	30	1	0
American Indian - Alaskan Native	230	210	20	17	2	1
Asian-Pacific Islander	401	387	14	13	1	0
INA	90	84	6	6	0	0
EDUCATION						
Below 8th Grade	1,179	1,051	128	98	27	3
8 - 11 Grades	18,734	17,672	1,062	982	43	37
High School Graduate	28,459	26,986	1,473	1,347	50	76
Some College	9,113	8,657	456	416	7	33
College Graduate	2,594	2,495	99	86	2	11
Some Graduate School	457	423	34	33	0	1
RESIDENCE						
Urban	37,733	35,553	2,180	1,964	85	131
Rural	22,850	21,775	1,075	1,000	45	30
INA	4	4	0	0	0	0
DISADVANTAGED	12,868	11,822	1,046	925	68	53
VETERAN STATUS						
Total Veterans	8,113	7,162	951	873	16	62
Recently Separated	1,420	1,324	96	86	4	6
Disabled	259	0	259	244	4	11
Vietnam Veteran 2/	984	857	127	113	2	12
UI Claimant	10,357	9,768	589	560	11	18

1/ SOURCE: Research & Analysis Department, Iowa Department of Job Service.

2/ Includes those who served in Indochina, Korea or their adjacent waters during the Vietnam era - August 5, 1964 to May 7, 1975.

TABLE 6

CHARACTERISTICS OF HANDICAPPED & NONHANDICAPPED (Cont'd.)
JOB SERVICE OF IOWA APPLICANTS 1/

MARCH 31, 1980

CHARACTERISTIC	TOTAL	NOT HANDICAPPED	TOTAL HANDICAPPED	HANDICAP STATUS		
				PHYSICALLY DISABLED	MENTALLY RETARDED	MENTALLY RESTORED
FOOD STAMPS						
Head of Household	4,281	4,008	273	249	9	15
Other	1,162	1,100	62	56	3	3
WELFARE						
Work Incentive - ADC	8,823	8,118	705	638	33	34
Other	390	363	27	26	1	0
CETA						
CETA Participant	102	84	18	13	0	5
EMPLOYMENT STATUS						
Working Part-Time	3,574	3,422	152	135	11	6
Working Full-Time	6,415	6,142	273	252	9	12
Jot Attachment	2,121	2,033	88	84	1	3
Not Working	44,453	41,978	2,475	2,254	99	122
QUALIFICATIONS						
Fully Qualified	53,018	50,053	2,965	2,705	113	147
Partially Qualified	7,569	7,279	290	259	17	14
OCCUPATIONS						
Professional & Technical	2,704	2,544	160	149	3	8
Managers & Officials	1,393	1,308	85	81	1	3
Misc. Professional	321	302	19	18	1	0
Clerical	10,166	9,735	431	415	4	12
Sales	3,507	3,306	201	187	6	8
Domestic Service	1,172	1,082	90	72	17	1
Other Service	9,218	8,541	677	608	34	35
Farming	885	835	50	47	2	1
Processing	2,408	2,297	111	97	7	7
Machine Trades	3,738	3,520	218	201	3	14
Benchwork	4,244	4,057	187	172	7	8
Structural Work	7,738	7,349	389	352	10	27
Transportation	2,900	2,699	201	191	3	7
Packaging-Material Handling	4,977	4,677	300	247	25	28
Miscellaneous	299	271	28	24	2	2
Total Fully Registered	55,670	52,523	3,147	2,861	125	161

1/ SOURCE: Research & Analysis Department, Iowa Department of Job Service.

2/ Includes those who served in Indochina, Korea or their adjacent waters during the Vietnam era - August 5, 1964 to May 7, 1975.

TABLE 7

CHARACTERISTICS OF HANDICAPPED & NONHANDICAPPED
JOB SERVICE OF IOWA APPLICANTS 1/
IN PERCENT

MARCH 31, 1980

CHARACTERISTIC	TOTAL	NOT HANDICAPPED	TOTAL HANDICAPPED	HANDICAP STATUS		
				PHYSICALLY DISABLED	MENTALLY RETARDED	MENTALLY RESTORED
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
SEX						
Female	49.4	49.9	40.5	40.8	45.4	29.8
Male	50.6	50.1	59.5	59.2	54.6	70.2
AGE						
15 & Under	.7	.8	.1	.1	0	0
16 - 19	16.6	17.3	4.9	4.6	13.1	2.5
20 - 21	12.4	12.7	6.1	5.9	13.1	3.7
22 - 44	57.4	57.1	62.0	61.4	59.2	74.5
45 - 54	7.5	7.1	15.3	15.7	9.2	13.7
55 & Over	5.3	5.0	11.6	12.2	5.4	5.6
INA	(2)	(2)	0	0	0	0
RACE						
White - Not Hispanic	93.0	93.0	93.4	93.3	93.8	94.4
Black - Not Hispanic	4.8	4.8	4.4	4.5	3.1	5.0
Hispanic	1.0	1.0	1.0	1.0	.8	0
American Indian - Alaskan Native	.4	.4	.6	.6	1.5	.6
Asian-Pacific Islander	.7	.7	.4	.4	.8	0
INA	.1	.1	.2	.2	0	0
EDUCATION						
Below 8th Grade	1.9	1.8	3.9	3.3	20.8	1.9
8 - 11 Grades	30.9	30.8	32.6	33.1	33.1	23.0
High School Graduate	47.0	47.1	45.3	45.4	38.5	47.2
Some College	15.0	15.1	14.0	14.0	5.4	20.5
College Graduate	4.3	4.4	3.0	2.9	1.5	6.8
Some Graduate School	.8	.7	1.0	1.1	0	.6
RESIDENCE						
Urban	62.3	62.0	67.0	66.3	65.4	81.4
Rural	37.7	38.0	33.0	33.7	34.6	18.6
INA	(2)	(2)	0	0	0	0
DISADVANTAGED	21.2	20.6	32.1	31.2	52.3	32.9
VETERAN STATUS						
Total Veterans	13.4	12.5	29.2	29.5	12.3	38.5
Recently Separated	2.3	2.3	2.9	2.9	3.1	3.7
Disabled	.4	0	8.0	8.2	3.1	6.8
Vietnam Veteran 2/	1.6	1.5	3.9	3.8	1.5	7.5
UI Claimant	17.1	17.0	18.1	18.9	8.5	11.2

1/ SOURCE: Research & Analysis Department, Iowa Department of Job Service.

2/ Includes those who served in Indochina, Korea or their adjacent waters during the Vietnam era - August 5, 1964 to May 7, 1975.

TABLE 7

CHARACTERISTICS OF HANDICAPPED & NONHANDICAPPED (Cont'd.)
JOB SERVICE OF IOWA APPLICANTS 1/

MARCH 31, 1980

CHARACTERISTIC	TOTAL	NOT HANDICAPPED	TOTAL HANDICAPPED	HANDICAP STATUS: PHYSICALLY DISABLED	HANDICAP STATUS: MENTALLY RETARDED	HANDICAP STATUS: MENTALLY RESTORED
FOOD STAMPS						
Head of Household	7.1	7.0	8.4	8.4	6.9	9.3
Other	1.9	1.9	1.9	1.9	2.3	1.9
WELFARE						
Work Incentive-ADC	14.6	14.2	21.7	21.5	25.4	21.1
Other	.6	.6	.8	.9	.8	0
CETA						
CETA Participant	.2	.1	.6	.4	0	3.1
EMPLOYMENT STATUS						
Working Part-Time	5.9	6.9	4.7	4.6	8.5	3.7
Working Full-Time	10.6	10.7	8.4	8.5	6.9	7.5
Job Attachment	3.5	3.5	2.7	2.8	.8	1.9
Not Working	73.4	73.2	76.0	76.0	76.2	75.8
QUALIFICATIONS						
Fully Qualified	87.5	87.3	91.1	91.3	86.9	91.3
Partially Qualified	12.5	12.7	8.9	8.7	13.1	8.7
OCCUPATIONS						
Professional & Technical	4.5	4.4	4.9	5.0	2.3	5.0
Managers & Officials	2.3	2.3	2.6	2.7	.8	1.9
Misc. Professional	.5	.5	.6	.6	.8	0
Clerical	16.8	17.0	13.2	14.0	3.1	7.5
Sales	5.8	5.8	6.2	6.3	4.6	5.0
Domestic Service	1.9	1.9	2.8	2.4	13.1	.6
Other Service	15.2	14.9	20.8	20.5	26.2	21.7
Farming	1.5	1.5	1.5	1.6	1.5	.6
Processing	4.0	4.0	3.4	3.3	5.4	4.3
Machine Trades	6.2	6.1	6.7	6.8	2.3	8.7
Benchwork	7.0	7.1	5.7	5.8	5.4	5.0
Structural Work	12.8	12.8	12.0	11.9	7.7	16.8
Transportation	4.8	4.7	6.2	6.4	2.3	4.3
Packaging-Material Handling	8.2	8.2	9.2	8.3	19.2	17.4
Miscellaneous	.5	.5	.9	.8	1.5	1.2
Total Fully Registered	91.9	91.6	96.7	96.5	96.2	100.0

1/ SOURCE: Research & Analysis Department, Iowa Department of Job Service.

2/ Less than 0.05 percent.

3/ Includes those who served in Indochina, Korea or their adjacent waters during the Vietnam era - August 5, 1964 to May 7, 1975.

TABLE 8

CHARACTERISTICS OF HANDICAPPED & NONHANDICAPPED
JOB SERVICE OF IOWA APPLICANTS 1/
HORIZONTAL PERCENT

MARCH 31, 1980

CHARACTERISTIC	TOTAL	NOT HANDICAPPED	TOTAL HANDICAPPED	HANDICAP STATUS		
				PHYSICALLY DISABLED	MENTALLY RETARDED	MENTALLY RESTORED
TOTAL	100.000	94.628	5.372	4.892	.215	.266
SEX						
Female	100.000	95.602	4.398	4.041	.197	.160
Male	100.000	93.675	6.325	5.724	.232	.369
AGE						
15 & Under	100.000	99.330	.670	.670	0	0
16 - 19	100.000	98.431	1.569	1.361	.169	.040
20 - 21	100.000	97.349	2.651	2.344	.226	.080
22 - 44	100.000	94.199	5.801	5.234	.221	.345
45 - 54	100.000	89.055	10.945	10.200	.263	.483
55 & Over	100.000	88.277	11.723	11.228	.217	.278
INA	100.000	100.000	0	0	0	0
RACE						
White - Not Hispanic	100.000	94.604	5.396	4.910	.217	.270
Black - Not Hispanic	100.000	95.065	4.935	4.524	.137	.274
Hispanic	100.000	94.918	5.082	4.918	.164	0
American Indian - Alaskan Native	100.000	91.304	8.696	7.391	.870	.435
Asian-Pacific Islander	100.000	96.509	3.491	3.242	.249	0
INA	100.000	93.333	6.667	6.667	0	0
EDUCATION						
Below 8th Grade	100.000	89.143	10.857	8.312	2.290	.254
8 - 11 Grades	100.000	94.331	5.669	5.242	.230	.198
High School Graduate	100.000	94.824	5.176	4.733	.176	.267
Some College	100.000	94.996	5.004	4.565	.077	.362
College Graduate	100.000	96.184	3.816	3.315	.077	.424
Some Graduate School	100.000	92.560	7.440	7.221	0	.219
RESIDENCE						
Urban	100.000	94.223	5.777	5.205	.225	.347
Rural	100.000	95.295	4.705	4.376	.197	.131
INA	100.000	100.000	0	0	0	0
DISADVANTAGED	100.000	91.871	8.129	7.188	.528	.412
VETERAN STATUS						
Total Veterans	100.000	88.278	11.722	10.761	.197	.764
Recently Separated	100.000	93.239	6.761	6.056	.282	.423
Disabled	100.000	0	100.000	94.208	1.544	4.247
Vietnam Veteran 2/	100.000	87.093	12.907	11.484	.203	1.220
UI Claimant	100.000	94.313	5.687	5.407	.106	.174

1/ SOURCE: Research & Analysis Department, Iowa Department of Job Service.
2/ Includes those who served in Indochina, Korea or their adjacent waters during the Vietnam era - August 5, 1964 to May 7, 1975.

TABLE 8

CHARACTERISTICS OF HANDICAPPED & NONHANDICAPPED (Cont'd.)
JOB SERVICE OF IOWA APPLICANTS 1/
HORIZONTAL PERCENT

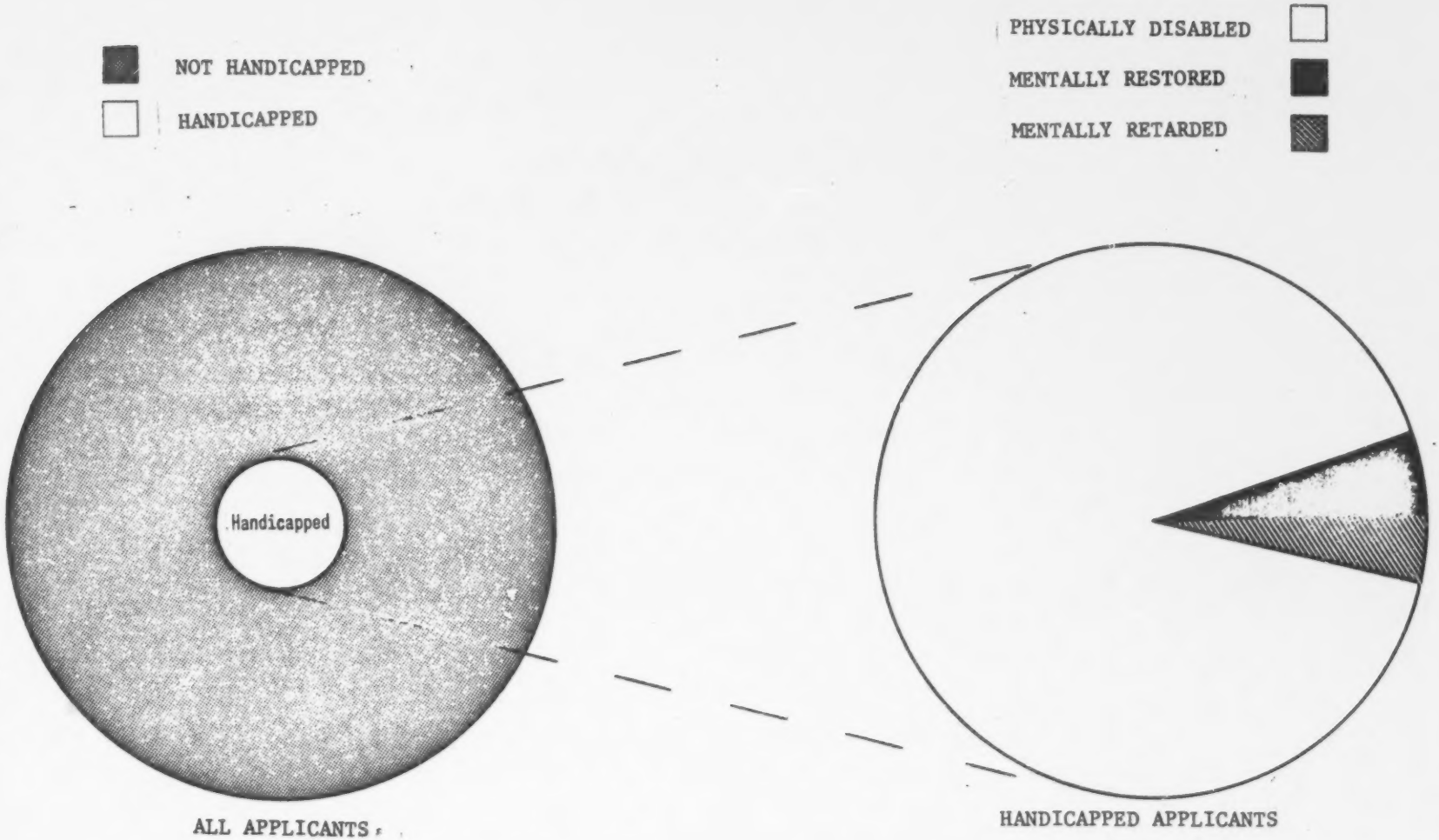
MARCH 31, 1980

CHARACTERISTIC	TOTAL	NOT HANDICAPPED	TOTAL HANDICAPPED	HANDICAP STATUS		
				PHYSICALLY DISABLED	MENTALLY RETARDED	MENTALLY RESTORED
FOOD STAMPS						
Head of Household	100.000	93.623	6.377	5.816	.210	.350
Other	100.000	94.664	5.336	4.819	.258	.258
WELFARE						
Work Incentive-ADC	100.000	92.010	7.990	7.231	.374	.385
Other	100.000	93.077	6.923	6.667	.256	0
CETA						
CETA Participant	100.000	82.353	17.647	12.745	0	4.902
EMPLOYMENT STATUS						
Working Part-Time	100.000	95.747	4.253	3.777	.308	.168
Working Full-Time	100.000	95.744	4.256	3.928	.140	.187
Job Attachment	100.000	95.851	4.149	3.960	.047	.141
Not Working	100.000	94.432	5.568	5.071	.223	.274
QUALIFICATIONS						
Fully Qualified	100.000	94.408	5.592	5.102	.213	.277
Partially Qualified	100.000	96.169	3.831	3.422	.225	.185
OCCUPATIONS						
Professional & Technical	100.000	94.083	5.917	5.510	.111	.296
Managers & Officials	100.000	93.898	6.102	5.815	.072	.215
Misc. Professional	100.000	94.081	5.919	5.607	.312	0
Clerical	100.000	95.760	4.240	4.082	.039	.118
Sales	100.000	94.269	5.731	5.332	.171	.228
Domestic Service	100.000	92.321	7.679	6.143	1.451	.085
Other Service	100.000	92.656	7.344	6.596	.369	.380
Farming	100.000	94.350	5.650	5.311	.226	.113
Processing	100.000	95.390	4.610	4.028	.291	.291
Machine Trades	100.000	94.168	5.832	5.377	.080	.375
Benchwork	100.000	95.594	4.406	4.053	.165	.189
Structural Work	100.000	94.973	5.027	4.549	.129	.349
Transportation	100.000	93.069	6.931	6.586	.103	.241
Packaging-Material Handling	100.000	93.972	6.028	4.963	.502	.563
Miscellaneous	100.000	90.635	9.365	8.027	.669	.669
Total Fully Registered	100.000	94.347	5.653	5.139	.225	.289

1/ SOURCE: Research & Analysis Department, Iowa Department of Job Service.

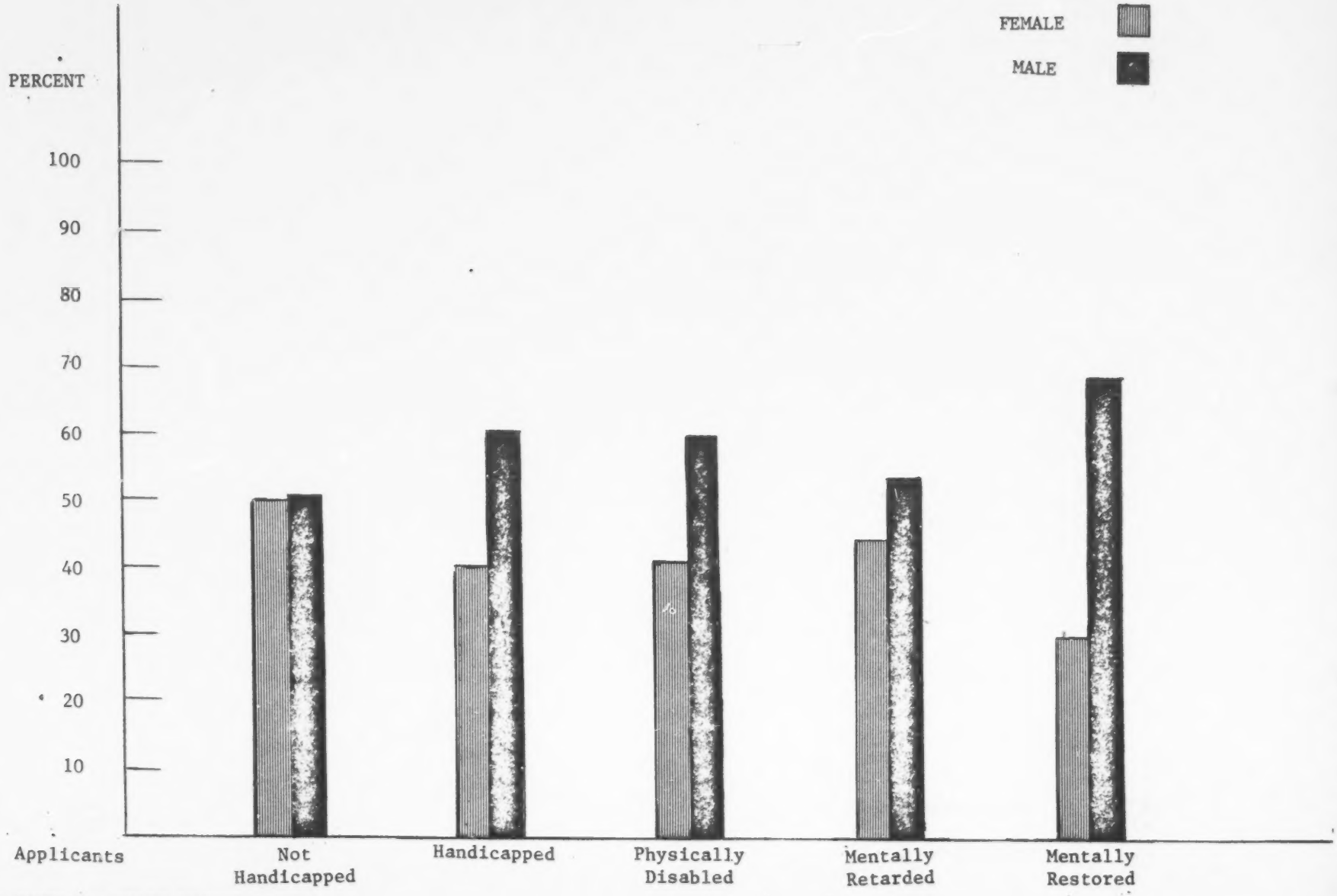
2/ Includes those who served in Indochina, Korea or their adjacent waters during the Vietnam era - August 5, 1964 to May 7, 1975.

ILLUSTRATION 1
COMPARISON OF ALL APPLICANTS AND HANDICAPPED APPLICANTS



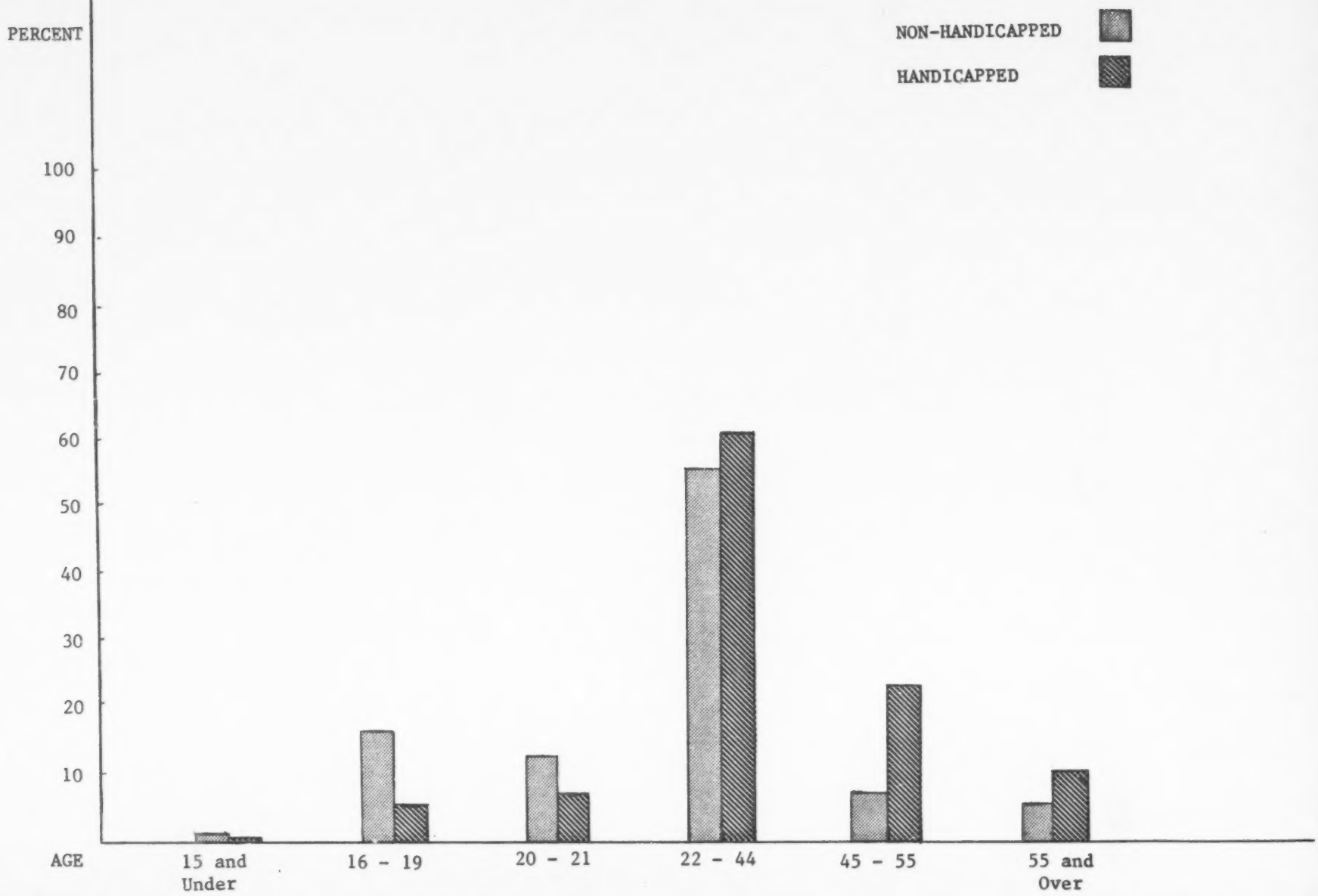
SOURCE: ESARS MASTER FILE
Research & Analysis Department
Iowa Department of Job Service
March 31, 1980

ILLUSTRATION 2
PERCENT DISTRIBUTION OF APPLICANTS
BY SEX AND PHYSICAL CHARACTERISTICS



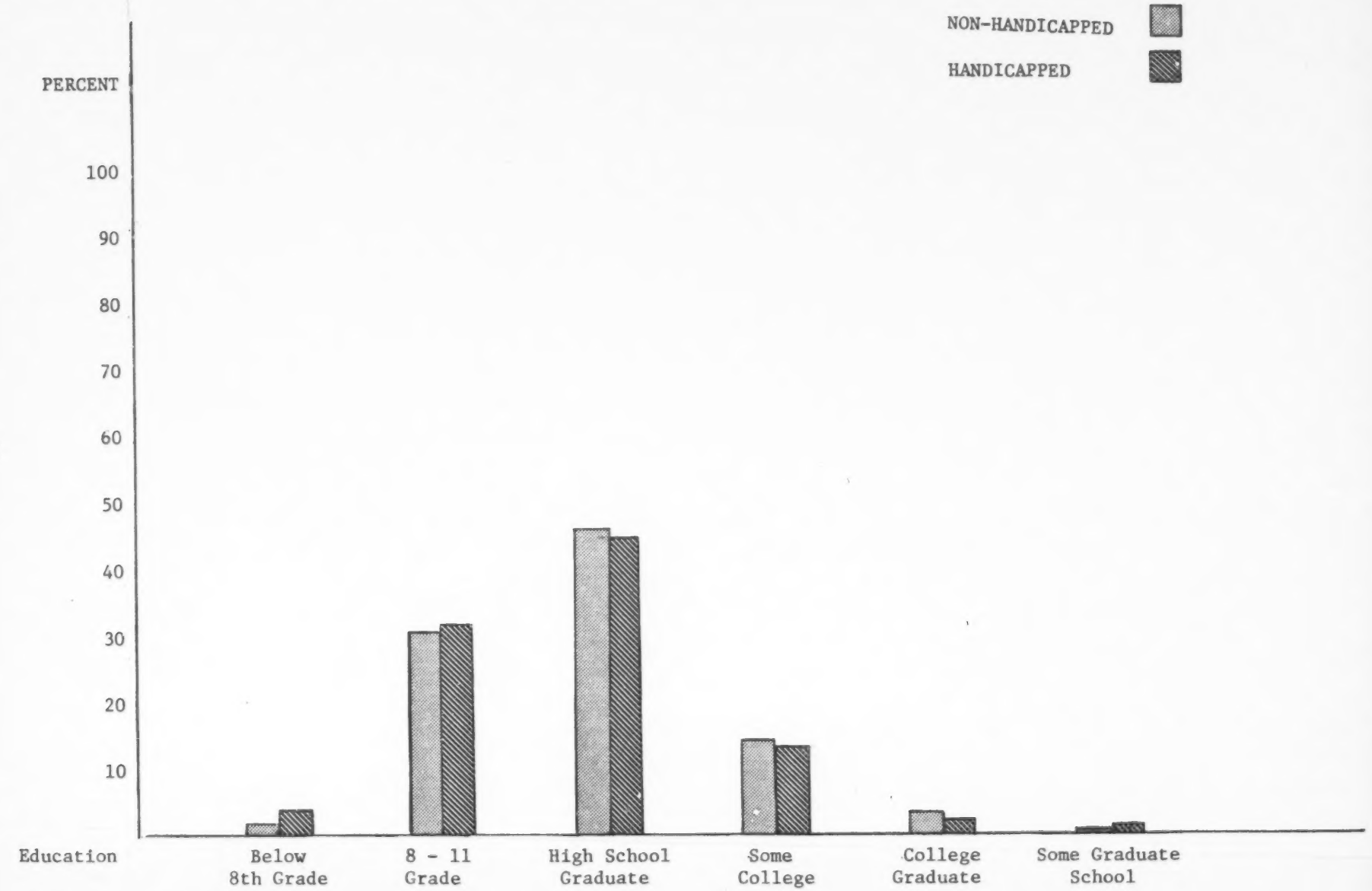
SOURCE: ESARS MASTER FILE
Research & Analysis Department
Iowa Department of Job Service
March 31, 1980

ILLUSTRATION 3
PERCENT DISTRIBUTION OF HANDICAPPED & NONHANDICAPPED
APPLICANTS BY AGE



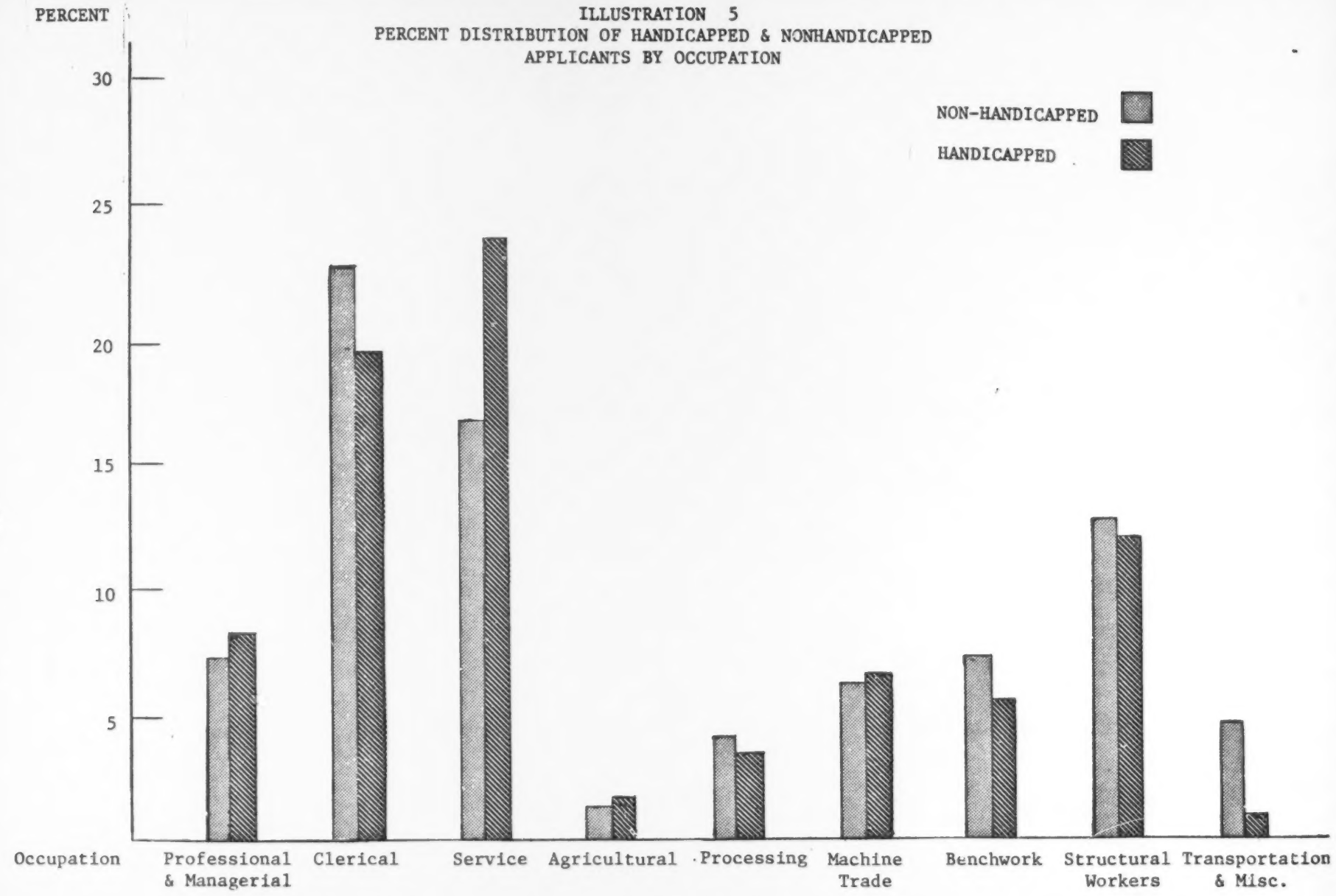
SOURCE: ESARS MASTER FILE
Research & Analysis Department
Iowa Department of Job Service
March 31, 1980

ILLUSTRATION 4
PERCENT DISTRIBUTION OF HANDICAPPED & NONHANDICAPPED
APPLICANTS BY EDUCATION



SOURCE: ESARS MASTER FILE
Research & Analysis Department
Iowa Department of Job Service
March 31, 1980

ILLUSTRATION 5
PERCENT DISTRIBUTION OF HANDICAPPED & NONHANDICAPPED
APPLICANTS BY OCCUPATION



SOURCE: ESARS MASTER FILE
Research & Analysis Department
Iowa Department of Job Service
March 31, 1980

IV. PLACEMENT SERVICES

The second definition of handicapped is an operational definition. A handicapped applicant has a physical, mental, or emotional limitation which meets one or more of the following criteria:

(1) Requires an applicant to change or modify his/her occupation.
(2) Makes it difficult for an applicant to get employer acceptance for suitable work.
(3) Requires special consideration to prevent the applicant from undertaking work likely to either aggravate the handicap or jeopardize the health and safety of others.
(4) Restricts an inexperienced applicant from entering certain industries, trades, or professions.
(5) Indicates that the applicant's employability can be improved through the adjustment services of another agency.

The key elements in the process of placement are that an applicant's abilities are matched to the job's demands and applicants are referred on the basis of ability. Education, training, employment history, and interests are some factors considered in matching an applicant to a job. Evaluation should account for the person's capabilities and limitations, not simply the handicap. The main points and the process of placing handicapped job-seekers are shown in Illustration 6 on page 31.

According to the 1954 amendment to the Wagner-Peyser Act of 1933, each state employment office has responsibility for providing services to all employable handicapped persons, and one worker in each local employment office is to be designated to work with handicapped applicants. At the larger Job Service offices, the designated person would be a counselor qualified to advise the handicapped person. The smaller offices would have an interviewer, with training in handicapped placements, as the designated person.

The handicapped applicant basically receives the same services as any other applicant. But more job development, or contacting employers to create openings where job orders do not exist, may be required. Job analysis may be done to suggest how the job can be modified to enable a handicapped applicant to perform the job duties. Suggesting to an employer that a person in a wheelchair could be hired if a ramp is installed at the building entrance is an example of job analysis.

Certainly, the actual number of handicapped persons served by Iowa Department of Job Service is substantially greater than the figure reported, since many persons with the invisible types of handicaps have made satisfactory adjustments, and naturally seek work in fields where their handicaps are not liabilities. Similarly, many applicants whose handicaps are either obvious or immediately disclosed require no special services. However, they are reported as handicapped for statistical purposes.

Handicapped applicants fall into three broad categories:

(1) Persons with birth or childhood defects who are preparing to enter the labor force for the first time.

(2) Persons with work histories who have become handicapped and now want to re-enter the labor force.
(3) Persons who have been served by Vocational Rehabilitation or other agencies and facilities and are now ready for employment.

Handicapped individuals have not come for understanding, sympathy, or generalized aid, although these qualities may be involved. They come because they want a job. Job Service's role is to help them compete for employment where they can succeed.

Most handicapped applicants are not severely handicapped and can be placed with little special service. A special effort is required for applicants with severe handicaps who often have very limited job experience. There is no clear distinction between handicapped or "severely" handicapped. The difference is a matter of degree. From the Job Service standpoint, severity is linked more to employability than to any list of handicapping conditions.

Many Job Service workers, and handicapped applicants have learned placement of the handicapped is often inhibited less by the handicap of the jobseeker than by the fears and reluctance of the prospective employer.

Public attitudes are improving but there is still a formidable barrier for handicapped to full participation in the labor market and American society.

The placement data on, and degree of, service to handicapped applicants are present in Tables 9 through 12 on pages 21 through 30 from the Employment Security Automated Reporting Service (ESARS) for October 1, 1979 through March 31, 1980. The handicapped account for 5.0 percent of the total placements, as is shown in Table 9. The handicapped are placed at comparable wage rates with the non-handicapped. The average wage rate for the handicapped is shown in Table 10 to be $4.00 an hour, compared with $4,08 for all placements. The mentally retarded applicants are placed at a $3.48 an hour wage average, the mentally restored earn an average of $3.87, while the physically disabled are placed at an average wage of $4.10 an hour.

The placement duration for the handicapped is shorter than for all applicants. In Table 11 the data indicates 12.5 percent of all applicants are placed for 3 days or less while 22.1 percent of the handicapped are placed for 3 days or less. The percent of the mentally retarded placed for 3 days or less was 40.7 compared to 20.1 percent of the physically disabled and 32.9 percent of the mentally restored.

If an applicant needs training or other assistance in order to find a job, Job Service may refer him to another agency like Vocational Rehabilitation. Table 12 lists the number of handicapped applicants that were given other services. The physically disabled received the most services, but they are the largest group of handicapped, since they accounted for 87.6 percent of all handicapped applicants in Table 9.

TABLE 9

PLACEMENT AND REFERRAL OF HANDICAPPED APPLICANTS

	Total Applicants Placed	Total Placement Transactions	Individuals Referred to Job	Placements as a Result of Job Development	Individuals for Whom Job Development Was Made
Total -	42016	42489	78630	6991	42736
Handicapped	2053	2110	4042	383	2847
Percent of Total	4.9	5.0	5.1	5.5	6.7
Percent	100.0	100.0	100.0	100.0	100.0
Female Handicapped	521	524	1105	96	503
Percent	25.4	24.8	27.3	25.1	17.7
Physically Disabled	1798	1848	3624	338	2591
Percent	87.6	87.6	89.7	88.3	91.0
Mentally Retarded	112	113	169	11	69
Percent	5.5	5.4	4.2	2.9	2.4
Mentally Restored	143	149	249	34	87
Percent	7.0	7.1	6.2	8.9	3.1
Minority Handicapped	116	120	195	27	149
Percent	5.7	5.7	4.8	7.0	5.2
Economically Disadvantaged Handicapped	374	386	664	81	424
Percent	18.2	18.3	16.4	21.1	14.9

Source: ESARS TABLE 03
(October 1, 1979 - March 31, 1980)

TABLE 10

WAGE RATE OF HANDICAPPED PLACEMENTS 1/

	Total Applicants Placed	Total Placements	Under $2.90	$2.90-$3.10	$3.11-$3.49	$3.50-$3.99	$4.00-$4.49	$4.50-$4.99	$5.00-$5.49	$5.50-$5.99	$6.00 Over	Other	Average
Total -	42016	48434	1831	14406	5227	6872	5737	2425	3375	1294	5757	1510	$4.08
Percent		100.0	3.8	29.7	10.8	14.2	11.8	5.0	7.0	2.7	11.9	3.1	
Handicapped	2053	2758	109	725	288	429	406	144	260	70	214	113	$4.00
Percent		100.0	3.9	26.3	10.4	15.6	14.7	5.2	9.4	2.5	7.8	4.1	
Female Handicapped	521	600	56	258	89	85	49	6	16	4	13	24	$3.32
Percent		100.0	9.3	43.0	14.8	14.2	8.2	1.0	2.7	0.7	2.2	4.0	
Physically Disabled	1798	2382	94	593	259	358	362	126	234	63	192	101	$4.10
Percent		100.0	3.9	24.9	10.9	15.0	15.2	5.3	9.8	2.6	8.1	4.2	
Mentally Retarded	112	163	6	68	13	41	15	2	7	2	6	3	$3.48
Percent		100.0	3.7	41.7	8.0	25.2	9.2	1.2	4.3	1.2	3.9	1.8	
Mentally Restored	143	213	9	64	16	30	29	16	19	5	16	9	$3.87
Percent		100.0	4.2	30.0	7.5	14.1	13.6	7.5	8.9	2.3	7.5	4.2	
Minority Handicapped	116	180	6	37	23	26	26	11	22	3	20	6	$4.00
Percent		100.0	33	20.6	12.8	14.4	14.4	6.1	12.2	1.7	11.1	3.3	
Economically Disadvantaged Handicapped	374	543	14	165	62	95	76	24	40	11	28	28	$3.82
Percent		100.0	2.6	30.4	11.4	17.5	14.0	4.4	7.4	2.0	5.2	5.2	

Source: ESARS TABLE 15
(October 1, 1979 - March 31, 1980)

1/ Detail may not add to total due to rounding.

TABLE 11

PLACEMENT DURATION OF APPLICANTS 1/

	All Applicants	Handicapped	Physically Disabled	Mentally Retarded	Mentally Restored
Total Placements -	42489	2110	1848	113	149
Percent	100.0	100.0	100.0	100.0	100.0
Nonagricultural Placements					
Total	41440	2027	1776	111	140
Percent	97.5	96.1	96.1	98.2	94.0
Over 3 Days	37770	1732	1540	80	112
Percent	88.9	82.1	83.3	70.8	75.2
Over 150 Days	31960	1513	1354	65	94
Percent	75.2	71.7	73.3	57.5	63.1
3 Days or Less	5311	467	372	46	49
Percent	12.5	22.1	20.1	40.7	32.9
Agricultural Placements					
Total	1049	83	72	2	9
Percent	2.5	3.9	3.9	1.8	6.0
Over 3 Days	619	36	30	2	4
Percent	1.5	1.7	1.6	1.8	2.7
Over 150 Days	350	22	19	1	2
Percent	0.8	1.0	1.0	0.9	1.3
3 Days or Less	441	47	42	0	5
Percent	1.0	2.2	2.3	0.0	3.4

Source: ESARS TABLE 03
(October 1, 1979 - March 31, 1980)

1/ Detail may not add to total due to rounding.

TABLE 12

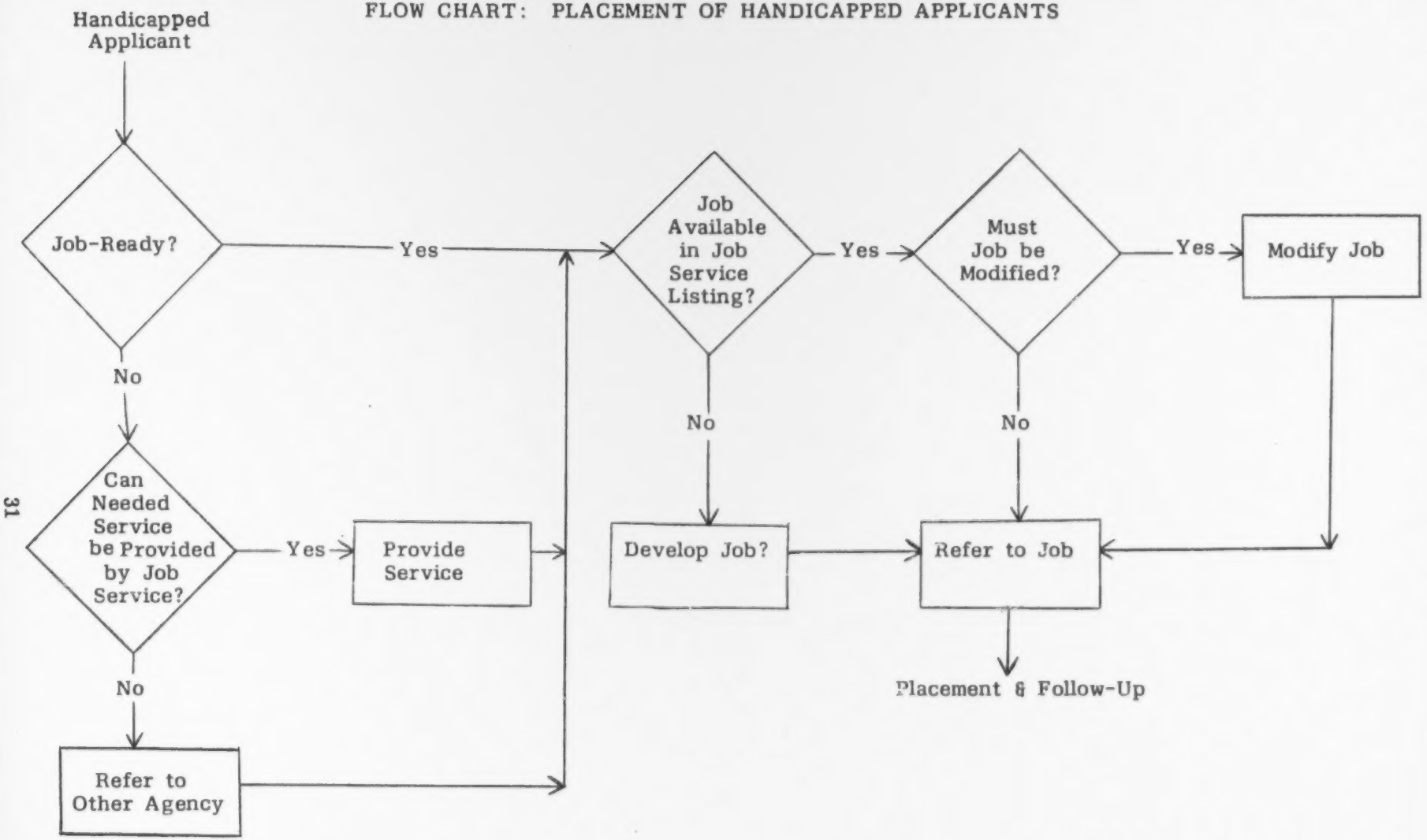
SUPPORTIVE SERVICES TO HANDICAPPED APPLICANTS

	Individuals Enrolled in Training	Individuals Referred to Supportive Service	Individuals Given Specified Tests
Total -	343	14365	11545
Handicapped	15	735	443
Percent of Total	4.4	5.1	3.8
Percent	100.0	100.0	100.0
Physically Disabled	14	677	407
Percent	93.3	92.1	91.9
Mentally Retarded	0	17	12
Percent	0.0	2.3	2.7
Mentally Restored	1	41	24
Percent	6.7	5.6	5.4

Source: ESARS TABLE 04
(October 1, 1979 - March 31, 1980)

ILLUSTRATION 6

FLOW CHART: PLACEMENT OF HANDICAPPED APPLICANTS



SOURCE: Placing Handicapped Applicants: An Employment Service Handbook. U.S. Government Printing Office: 1976.

V. VOCATIONAL REHABILITATION

Job Service has an agreement with the State Vocational Rehabilitation Agency to provide for the maximum services of each agency to ensure benefits and services to handicapped persons.

In Iowa, vocational rehabilitation is part of the Department of Public Instruction's Rehabilitation Education and Services Branch. Vocational rehabilitation is provided as a public service to help disabled Iowans develop their abilities so that they may become employed. Special consideration is given to the severly disabled and to public officers disabled in the line of duty.

An individual is eligible for vocational rehabilitation services if he/she has a physical or mental disability which is a substantial handicap to employment and there is reasonable expectation that the services may benefit the individual in terms of employability. Some of the services provided include job training, medical services, professional counseling, vocational guidance, and job placement.

Eligible disabled persons are considered rehabilitated when they have completed their individually prepared, written rehabilitation program, substantial services have been provided to them, and they have been working at a suitable job for at least sixty days.

Tables 13 through 16 on pages 33 through 36 provide information about the vocational rehabilitation programs in Iowa. Illustration 7 shows the cases closed for each county in the state in 1979.

TABLE 13

SELECTED CHARACTERISTICS OF REHABILITANTS

Referral Source	Clients	Percent
Educational Institutions	827	27
Hospitals and Sanatoriums	315	10
Health Organizations and Agencies	126	4
Welfare Agencies	129	4
Public Organizations and Agencies (Other)	803	27
Private Organizations and Agencies (Other)	64	2
Individuals	750	25
Occupational Group		
Professional, Technical and Managerial	484	16
Clerical and Sales	422	14
Service	603	20
Farm, Fish., Agriculture and Related	76	3
Industrial		
Skilled	388	13
Semi-Skilled	439	15
Unskilled	284	9
Homemakers	115	4
Sheltered Workshop Operator	176	6
Unpaid Family Workers	24	1
Employer Type		
Private - Profit	2,131	71
Private - Non-Profit	452	15
Public - Federal	44	1
Public - State	179	6
Public - County	79	3
Public - Local	126	4

SOURCE: DEPARTMENT OF PUBLIC INSTRUCTION
Rehabilitation and Service Branch
Fiscal Year 1979 (July 1, 1978 - June 30, 1979)

TABLE 14

REHABILITANTS BY CHARACTERISTICS AT REFERRAL

Age	Clients	Percent
Under 19	1,080	36
20 - 34	1,277	42
35 - 44	356	12
45 - 64	295	10
65 and Over	6	--
Marital Status		
Married	781	26
Widowed	37	1
Divorced	331	11
Separated	96	3
Never Married	1,768	59
Highest Grade Completed		
Special Education	511	17
None	1	--
1 - 7	74	2
8	170	6
9 - 11	832	28
12	1,098	36
13 - 15	265	9
16 or More	63	2

SOURCE: DEPARTMENT OF PUBLIC INSTRUCTION
Rehabilitation and Services Branch
Fiscal Year 1979 (July 1, 1978 - June 30, 1979)

TABLE 15

REHABILITANTS BY DISABILITY

Major Disabling Conditions	Clients	Case Service Cost to RESB 1/	Average Cost
Visual Impairments	43	$ 58,713	$ 1,365
Deaf and Hearing Impaired	147	199,389	1,356
Orthopedic Impairment	692	975,836	1,410
Amputation of Body Member	73	75,862	1,039
Mental Illness			
Psychotic Disorders	217	175,596	809
Psychoneurotic Disorders	140	169,383	1,210
Personality and Behavioral Disorders	505	310,144	614
Mental Retardation			
Mild	271	228,143	842
Moderate	189	207,743	1,099
Severe	68	36,669	539
Alcoholism	141	76,751	544
Drug Addiction	38	20,203	532
Neoplasms	10	11,926	1,193
Allergic, Endocrine Disorders	149	243,539	1,634
Disorders of the Blood	14	18,104	1,293
Epilepsy and Other Disorders	119	172,430	1,449
Heart and Circulatory	72	95,754	1,330
Respiratory System Disorders	16	20,767	1,298
Digestive System Disorders	22	21,233	965
Genito-Urinary System Disorders	18	31,961	1,776
Speech Impairments	36	44,973	1,249
Other	33	35,906	1,088
Total --	3,013	$3,231,025	$1,072

1/ Rehabilitation Education and Services Branch.

SOURCE: DEPARTMENT OF PUBLIC INSTRUCTION
Rehabilitation Education and Services Branch
Fiscal Year 1979 (July 1, 1978 - June 20, 1979)

TABLE 16

REHABILITANTS BY SEX

Case Service Provided	Males (1,935) 1/ Number	Percent	Females (1,079) 2/ Number	Percent
Diagnosis and Evaluation	1,791	93	1,028	95
Restoration - Physical/Mental	552	29	300	28
College/University Training	428	22	305	28
Other Academic Training	192	10	75	7
Business School Training	15	1	22	2
Vocational School Training	388	20	136	13
On-the-Job Training	213	11	118	11
Personal Adjustment Training	541	28	272	25
Miscellaneous Training	234	12	122	11
Maintenance	621	32	422	39
Other Services	395	20	226	21
Services to Family Members	28	1	17	2

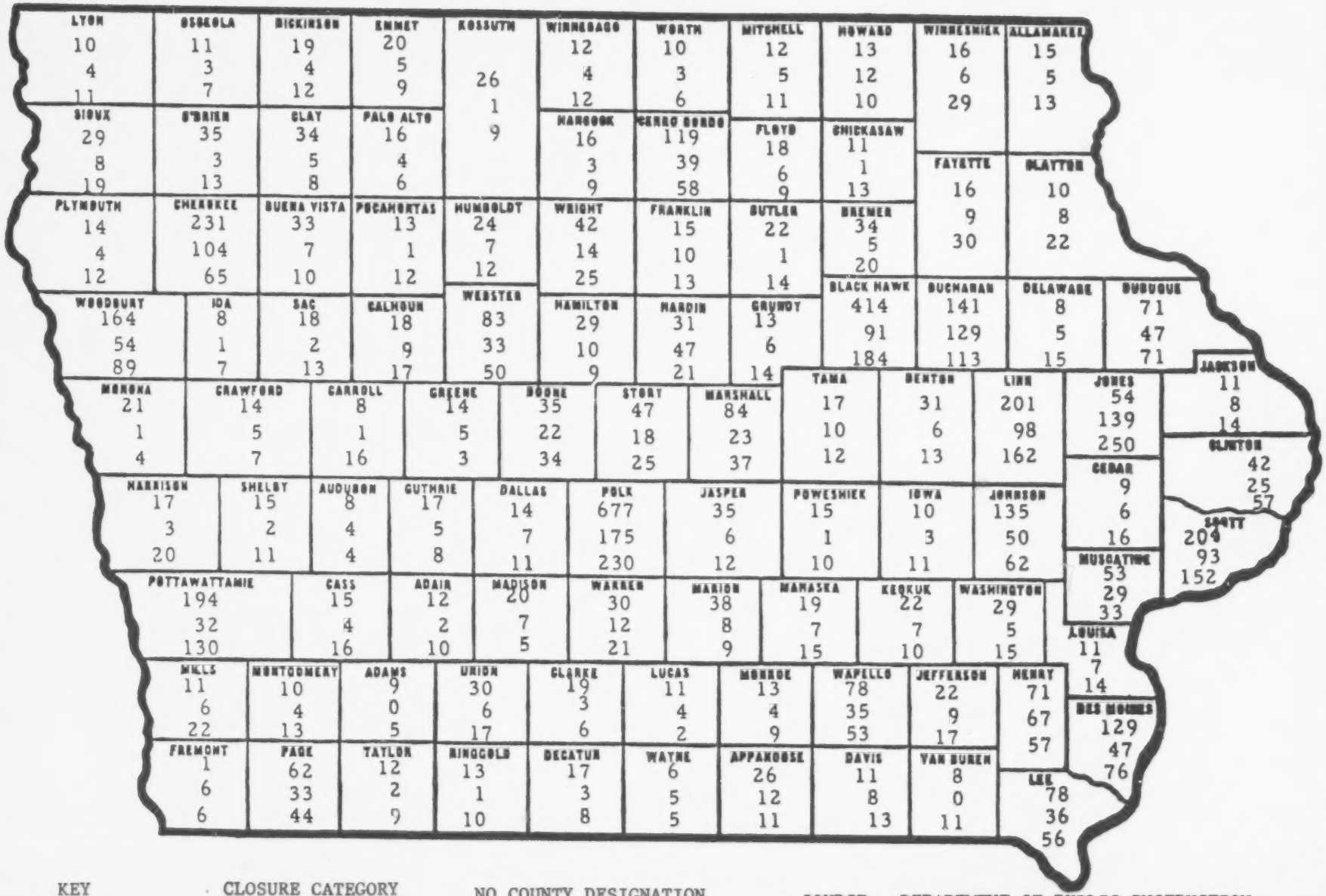
Occupation at Closure	Males (1,935) Number	Percent	Females (1,079) Number	Percent
Professional, Technical and Managerial	277	14	207	19
Clerical and Sales	177	9	245	23
Service Occupations	311	16	292	27
Agriculture	69	4	7	1
Industrial	977	50	134	12
Skilled	366	19	22	2
Semi-Skilled	367	19	72	7
Unskilled	244	13	40	4
Homemaker	11	1	104	10
Sheltered Workshop Operator	97	5	79	7
Unpaid Family Worker	13	1	11	1
Not Reported	2	--	2	--

1/ Of the 1,935 males, 941 (49%) are severely disabled.
2/ Of the 1,079 females, 580 (54%) are severely disabled.

SOURCE: DEPARTMENT OF PUBLIC INSTRUCTION
Rehabilitation Education and Services Branch
Fiscal Year 1979 (July 1, 1978 - June 30, 1979)

ILLUSTRATION 7

CASES CLOSED BY COUNTY OF ASSIGNMENT
FISCAL YEAR 1979
9,593 TOTAL CLOSURES


LYON 10 4 11
OSCEOLA 11 3 7
DICKINSON 19 4 12
EMMET 20 5 9
KOSSUTH 26 1 9
WINNEBAGO 12 4 12
WORTH 10 3 6
MITCHELL 12 5 11
HOWARD 13 12 10
WINNESHIEK 16 6 29
ALLAMAKEE 15 5 13
SIOUX 29 8 19
O'BRIEN 35 3 13
CLAY 34 5 8
PALO ALTO 16 4 6
HANCOCK 16 3 9
CERRO GORDO 119 39 58
FLOYD 18 6 9
CHICKASAW 11 1 13
FAYETTE 16 9 30
CLAYTON 10 8 22
PLYMOUTH 14 4 12
CHEROKEE 231 104 65
BUENA VISTA 33 7 10
POCAHONTAS 13 1 12
HUMBOLDT 24 7 12
WRIGHT 42 14 25
FRANKLIN 15 10 13
BUTLER 22 1 14
BREMER 34 5 20
BLACK HAWK 414 91 184
BUCHANAN 141 129 113
DELAWARE 8 5 15
DUBUQUE 71 47 71
WOODBURY 164 54 89
IDA 8 1 7
SAC 18 2 13
CALHOUN 18 9 17
WEBSTER 83 33 50
HAMILTON 29 10 9
HARDIN 31 47 21
GRUNDY 13 6 14
JACKSON 11 8 14
MONONA 21 1 4
CRAWFORD 14 5 7
CARROLL 8 1 16
GREENE 14 5 3
BOONE 35 22 34
STORY 47 18 25
MARSHALL 84 23 37
TAMA 17 10 12
BENTON 31 6 13
LINN 201 98 162
JONES 54 139 250
CLINTON 42 25 57
HARRISON 17 3 20
SHELBY 15 2 11
AUDUBON 8 4 4
GUTHRIE 17 5 8
DALLAS 14 7 11
POLK 677 175 230
JASPER 35 6 12
POWESHIEK 15 1 10
IOWA 10 3 11
JOHNSON 135 50 62
CEDAR 9 6 16
SCOTT 204 93 152
MUSCATINE 53 29 33
POTTAWATTAMIE 194 32 130
CASS 15 4 16
ADAIR 12 2 10
MADISON 20 7 5
WARREN 30 12 21
MARION 38 8 9
MAHASKA 19 7 15
KEOKUK 22 7 10
WASHINGTON 29 5 15
LOUISA 11 7 14
MILLS 11 6 22
MONTGOMERY 10 4 13
ADAMS 9 0 5
UNION 30 6 17
CLARKE 19 3 6
LUCAS 11 4 2
MONROE 13 4 9
WAPELLO 78 35 53
JEFFERSON 22 9 17
HENRY 71 67 57
DES MOINES 129 47 76
FREMONT 1 6 6
PAGE 62 33 44
TAYLOR 12 2 9
RINGGOLD 13 1 10
DECATUR 17 3 8
WAYNE 6 5 5
APPANOOSE 26 12 11
DAVIS 11 8 13
VAN BUREN 8 0 11
LEE 78 36 56

KEY	CLOSURE CATEGORY
Top Figure	Not Accepted
Middle Figure	Not Rehabilitated
Lower Figure	Rehabilitated

NO COUNTY DESIGNATION
16
2
3

SOURCE: DEPARTMENT OF PUBLIC INSTRUCTION
Rehabilitation Education & Services Branch
Fiscal Year 1979 (July 1, 1978-June 30, 1979)

V. RECOMMENDATIONS & CONCLUSIONS

The handicapped seem to be faring better than they did in the 1970 Census of the Population. The tables from the Census indicated that the handicapped earned less money, had less schooling, and had less professional jobs than the rest of the population. The other tables in this report show that ten years later, the handicapped are faring better in Iowa. The wage rates they earn are comparable, they are attaining more education, and more handicapped are placed in professional jobs.

Equal opportunity legislation and public awareness towards the needs of the handicapped are some reasons why the employment picture for these individuals has improved.

The publication of the 1980 Census will provide more detail on the handicapped than any previous Census. This data and future Job Service data will tell if the handicapped population continues to make strides in the labor force.

APPENDIX

BURLINGTON LABOR AREA

SELECTED CHARACTERISTICS OF APPLICANTS

BURLINGTON LABOR AREA
(DES MOINES COUNTY)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	313	4,186
New Applicants and Renewals	221	3,156
Individuals Referred to a Job	146	1,975
Total Placements	60	962
Over 3 Days	55	865
Over 150 Days	52	776
3 Days or Less	9	133
Applicants in Active File at End of Period	146	1,725

SOURCE: ESARS TABLES 92 and 93
(October 1, 1979 - March 31, 1980)

CEDAR RAPIDS SMSA

SELECTED CHARACTERISTICS OF APPLICANTS

CEDAR RAPIDS SMSA
(LINN COUNTY)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	576	13,273
New Applicants and Renewals	376	9,807
Individuals Referred to a Job	240	3,744
Total Placements	110	2,857
Over 3 Days	96	2,673
Over 150 Days	88	2,593
3 Days or Less	22	250
Wage Rate at Which Placed		
Under 2.90	3	37
2.90 - 3.10	35	848
3.11 - 3.49	14	244
3.50 - 3.99	22	318
4.00 - 4.49	25	347
4.50 - 4.99	12	116
5.00 - 5.49	20	264
5.50 - 5.99	0	84
6.00 and over	16	931
Applicants in Active File at End of Period	253	5,553

SOURCE: ESARS TABLES 03, 06, 15, and 91
(October 1, 1979 - March 31, 1980)

COUNCIL BLUFFS LABOR AREA

SELECTED CHARACTERISTICS OF APPLICANTS

COUNCIL BLUFFS LABOR AREA
(POTTAWATTAMIE COUNTY)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	478	8,211
New Applicants and Renewals	312	5,668
Individuals Referred to a Job	174	2,976
Total Placements	95	1,640
Over 3 Days	90	1,501
Over 150 Days	86	1,370
3 Days or Less	10	184
Wage Rate at Which Placed		
Under 2.90	3	66
2.90 - 3.10	42	795
3.11 - 3.49	7	111
3.50 - 3.99	11	203
4.00 - 4.49	9	108
4.50 - 4.99	4	52
5.00 - 5.49	4	53
5.50 - 5.99	2	22
6.00 and over	4	88
Applicants in Active File at End of Period	212	3,004

SOURCE: ESARS TABLES 03, 06, 15, and 91
(October 1, 1979 - March 31, 1980)

Characteristics of the Noninstitutional Population 16 to 64 Years Old With Work Disability: 1970—

OMAHA, NEBR.–IOWA, SMSA	Persons with work disability of 6 months or more						Persons with work disability of less than 6 months	Percent distribution of persons with work disability of 6 months or more						Percent of disabled with work disability of less than 6 months
	Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years		Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	
Males	13 837	2 997	2 062	2 345	3 535	3 618	1 234	100.0	16.6	14.9	16.9	25.5	26.1	8.3
Duration of Disability														
6 to 11 months	1 147	379	143	196	224	205	...	100.0	33.0	12.5	17.1	19.5	17.9	...
1 and 2 years	2 277	355	258	432	452	780	...	100.0	15.6	11.3	19.0	19.9	34.3	...
3 and 4 years	2 416	380	355	362	635	684	...	100.0	15.7	14.7	15.0	26.3	28.3	...
5 to 9 years	2 579	361	393	389	498	938	...	100.0	14.0	15.2	15.1	19.3	36.4	...
10 years or more	5 438	822	913	966	1 726	1 011	...	100.0	15.1	16.8	17.8	31.7	18.6	...
Presence of Own Children														
Married, wife present	9 517	783	1 380	1 766	2 811	2 777	826	100.0	8.2	14.5	18.6	29.5	29.2	8.0
With own children under 18 years	4 720	332	1 110	1 509	1 256	513	462	100.0	7.0	23.5	32.0	26.6	10.9	8.9
With own children under 6 years	2 022	288	849	694	169	22	187	100.0	14.2	42.0	34.3	8.4	1.1	8.5
Other marital status	4 340	1 514	682	579	724	841	428	100.0	34.9	15.7	13.3	16.7	19.4	9.0
With own children under 18 years	197	–	17	51	108	21	18	...	–	...	...	...	...	...
With own children under 6 years	68	–	17	51	–	–	–	...	–	...	...	–	–	–
Years of School Completed														
Elementary: Less than 8 years	1 478	124	145	378	263	568	181	100.0	8.4	9.8	25.6	17.8	38.4	10.9
8 years	2 053	149	55	295	646	908	250	100.0	7.3	2.7	14.4	31.5	44.2	10.9
High school: 1 to 3 years	2 973	617	399	403	820	734	333	100.0	20.8	13.4	13.6	27.6	24.7	10.1
4 years	4 202	711	813	780	1 145	753	227	100.0	16.9	19.3	18.6	27.2	17.9	5.1
College: 1 to 3 years	2 116	580	408	313	436	379	104	100.0	27.4	19.3	14.8	20.6	17.9	4.7
4 years or more	1 035	116	242	176	225	276	159	100.0	11.2	23.4	17.0	21.7	26.7	13.3
Income in 1969														
None	813	335	66	91	200	121	–	100.0	41.2	8.1	11.2	24.6	14.9	–
$1 to $999 or loss	1 063	417	42	191	231	182	115	100.0	39.2	4.0	18.0	21.7	17.1	9.8
$1,000 to $1,999	1 505	306	160	246	279	514	72	100.0	20.3	10.6	16.3	18.5	34.2	4.6
$2,000 to $2,999	894	236	98	85	127	348	120	100.0	26.4	11.0	9.5	14.2	38.9	11.8
$3,000 to $4,999	1 785	478	312	238	302	455	203	100.0	26.8	17.5	13.3	16.9	25.5	10.2
$5,000 to $6,999	2 494	316	457	377	588	756	328	100.0	12.7	18.3	15.1	23.6	30.3	11.6
$7,000 to $9,999	2 969	148	608	673	832	708	246	100.0	5.0	20.5	22.7	28.0	23.8	7.7
$10,000 to $14,999	1 439	39	259	367	595	179	108	100.0	2.7	18.0	25.5	41.3	12.4	7.0
$15,000 or more	895	22	60	77	381	355	62	100.0	2.5	6.7	8.6	42.6	39.7	6.5
Poverty Status														
Family or unrelated individual income –														
Under .75 of poverty level	1 114	151	80	350	270	263	68	100.0	13.6	7.2	31.4	24.2	23.6	5.8
Under 1.00 of poverty level	1 598	169	174	476	364	415	68	100.0	10.6	10.9	29.8	22.8	26.0	4.1
Under 1.25 of poverty level	2 250	268	257	607	551	567	132	100.0	11.9	11.4	27.0	24.5	25.2	5.5
Labor Force Status														
Not able to work	3 129	140	303	529	918	1 239	310	100.0	4.5	9.7	16.9	29.3	39.6	9.0
Able to work	10 728	2 157	1 759	1 816	2 617	2 379	944	100.0	20.1	16.4	16.9	24.4	22.2	8.1
Employed or in Armed Forces	9 511	1 613	1 609	1 716	2 427	2 146	785	100.0	17.0	16.9	18.0	25.5	22.6	7.6
Unemployed	340	209	30	36	39	26	41	...	...	...	...	...	...	...
Not in labor force	877	335	120	64	151	207	118	100.0	38.2	13.7	7.3	17.2	23.6	11.9
Major Occupation Group of Employed														
Professional, technical, and kindred workers	956	259	292	103	164	138	103	100.0	27.1	30.5	10.8	17.2	14.4	9.7
Managers and administrators, except farm	951	45	129	219	280	278	78	100.0	4.7	13.6	23.0	29.4	29.2	7.6
Sales workers	1 083	83	284	214	400	102	–	100.0	7.7	26.2	19.8	36.9	9.4	–
Clerical and kindred workers	947	135	84	185	338	205	58	100.0	14.3	8.9	19.5	35.7	21.6	5.8
Craftsmen and kindred workers	1 787	196	189	456	478	468	96	100.0	11.0	10.6	25.5	26.7	26.2	5.1
Operatives, including transport	1 357	229	263	219	263	383	275	100.0	16.9	19.4	16.1	19.4	28.2	16.9
Laborers, except farm	464	106	57	106	83	112	45	100.0	22.8	12.3	22.8	17.9	24.1	8.8
Farmers and farm managers	170	–	–	–	37	133	15	...	–	–	–	...	...	...
Farm laborers and farm foremen	97	–	78	–	–	19	–	...	–	...	–	–	...	–
Service workers, including private household	1 261	332	103	175	343	308	95	100.0	26.3	8.2	13.9	27.2	24.4	7.5

SOURCE: Census of Population - Iowa 1970
U.S. Department of Commerce.

Characteristics of the Noninstitutional Population 16 to 64 Years Old With Work Disability: 1970—

OMAHA, NEBR.–IOWA, SMSA	Persons with work disability of 6 months or more						Persons with work disability of less than 6 months	Percent distribution of persons with work disability of 6 months or more						Percent of disabled with work disability of less than 6 months
	Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years		Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	
Females	11 813	1 383	1 613	1 997	3 023	3 795	939	100.0	11.7	13.7	16.9	25.6	32.1	7.3
Duration of Disability														
6 to 11 months	1 012	316	223	210	111	152	...	100.0	31.2	22.0	20.8	11.0	15.0	...
1 and 2 years	2 062	109	292	235	519	907	...	100.0	5.3	14.2	11.4	25.2	44.0	...
3 and 4 years	2 123	212	286	368	598	659	...	100.0	10.0	13.5	17.3	28.2	31.0	...
5 to 9 years	2 336	122	310	300	635	969	...	100.0	5.2	13.3	12.8	27.2	41.5	...
10 years or more	4 280	626	502	884	1 160	1 108	...	100.0	14.6	11.7	20.7	27.1	25.9	...
Presence of Own Children														
Married, husband present	7 522	382	881	1 533	2 193	2 533	508	100.0	5.1	11.7	20.4	29.2	33.7	6.3
With own children under 18 years	3 239	278	759	1 110	963	129	295	100.0	8.6	23.4	34.3	29.7	4.0	8.3
With own children under 6 years	1 042	278	441	264	37	22	165	100.0	26.7	42.3	25.3	3.6	2.1	13.7
Other marital status	4 291	1 003	732	464	830	1 262	421	100.0	23.4	17.1	10.8	19.3	29.4	8.9
With own children under 18 years	963	111	214	317	232	89	83	100.0	11.5	22.2	32.9	24.1	9.2	7.9
With own children under 6 years	336	111	136	69	20	–	18	...	...	...	...	...	–	...
Years of School Completed														
Elementary: Less than 8 years	1 259	160	101	151	252	595	72	100.0	12.7	8.0	12.0	20.0	47.3	5.4
8 years	1 575	75	63	139	540	758	119	100.0	4.8	4.0	8.8	34.3	48.1	7.0
High school: 1 to 3 years	3 251	625	370	608	655	993	220	100.0	19.2	11.4	18.7	20.1	30.5	6.3
4 years	4 217	407	821	756	1 049	1 184	411	100.0	9.7	19.5	17.9	24.9	28.1	8.9
College: 1 to 3 years	959	76	165	178	374	166	41	100.0	7.9	17.2	18.6	39.0	17.3	4.1
4 years or more	552	42	93	165	153	99	66	100.0	7.6	16.8	29.9	27.7	17.9	10.7
Income in 1969														
None	4 048	364	595	746	1 210	1 133	158	100.0	9.0	14.7	18.4	29.9	28.0	3.8
$1 to $999 or loss	2 275	419	190	270	556	840	215	100.0	18.4	8.4	11.9	24.4	36.9	8.6
$1,000 to $1,999	1 970	326	209	188	383	864	152	100.0	16.5	10.6	9.5	19.4	43.9	7.2
$2,000 to $2,999	1 180	123	163	219	268	407	74	100.0	10.4	13.8	18.6	22.7	34.5	5.9
$3,000 to $4,999	1 509	109	275	312	408	405	247	100.0	7.2	18.2	20.7	27.0	26.8	14.1
$5,000 to $6,999	386	25	82	116	56	107	61	...	...	...	...	...	...	13.6
$7,000 or more	445	19	99	148	142	39	22	100.0	4.3	22.2	32.8	31.9	8.8	4.7
Poverty Status														
Family or unrelated individual income—														
Under .75 of poverty level	1 102	158	222	31	280	411	167	100.0	14.3	20.1	2.8	25.4	37.3	13.2
Under 1.00 of poverty level	1 660	301	316	31	397	615	209	100.0	18.1	19.0	1.9	23.9	37.0	11.2
Under 1.25 of poverty level	2 330	349	462	188	430	901	282	100.0	15.0	19.8	8.1	18.5	38.7	10.8
Labor Force Status														
Not able to work	4 833	300	481	599	1 209	2 244	392	100.0	6.2	10.0	12.4	25.0	46.4	7.5
Able to work	6 980	1 085	1 132	1 398	1 814	1 551	537	100.0	15.5	16.2	20.0	26.0	22.2	7.1
Employed or in Armed Forces	3 800	625	650	742	978	805	302	100.0	16.4	17.1	19.5	25.7	21.2	7.4
Unemployed	184	41	41	37	65	–	22	...	...	...	...	...	–	...
Not in labor force	2 996	419	441	619	771	746	213	100.0	14.0	14.7	20.7	25.7	24.9	6.6
Major Occupation Group of Employed														
Professional and managerial workers	543	42	111	79	203	108	23	100.0	7.7	20.4	14.5	37.4	19.9	4.1
Sales, clerical, and kindred workers	1 244	225	204	304	279	232	160	100.0	18.1	16.4	24.4	22.4	18.6	11.4
Operatives, including transport	492	115	59	90	183	45	41	100.0	23.4	12.0	18.3	37.2	9.1	7.7
Service workers, including private household	1 399	199	218	269	293	420	78	100.0	14.2	15.6	19.2	20.9	30.0	5.3
All others	122	44	58	–	20	–	–	...	...	...	–	...	–	–

SOURCE: Census of Population - Iowa 1970
U.S. Department of Commerce.

DAVENPORT LABOR AREA

SELECTED CHARACTERISTICS OF APPLICANTS

DAVENPORT LABOR AREA
(SCOTT COUNTY)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	777	19,031
New Applicants and Renewals	513	13,758
Individuals Referred to a Job	308	6,692
Total Placements	143	2,790
Over 3 Days	130	2,570
Over 150 Days	122	2,382
3 Days or Less	21	325
Wage Rate at Which Placed		
Under 2.90	7	38
2.90 - 3.10	34	782
3.11 - 3.49	18	329
3.50 - 3.99	15	400
4.00 - 4.49	34	473
4.50 - 4.99	18	199
5.00 - 5.49	9	196
5.50 - 5.99	11	124
6.00 and over	22	557
Applicants in Active File at End of Period	330	7,239

SOURCE: ESARS TABLES 03, 06, 15, and 91
(October 1, 1979 - March 31, 1980)

Characteristics of the Noninstitutional Population 16 to 64 Years Old With Work Disability: 1970—

DAVENPORT–ROCK ISLAND–MOLINE, IOWA–ILL., SMSA	Persons with work disability of 6 months or more						Persons with work disability of less than 6 months	Percent distribution of persons with work disability of 6 months or more						Percent of disabled with work disability of less than 6 months
	Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years		Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	
Males	**9 639**	**1 280**	**1 341**	**1 608**	**2 395**	**3 185**	**1 113**	**100.0**	**13.3**	**13.9**	**16.7**	**24.9**	**33.3**	**10.4**
Duration of Disability														
6 to 11 months	456	84	19	55	162	136	...	100.0	18.4	4.2	12.1	35.5	29.8	...
1 and 2 years	1 698	294	212	230	278	684	...	100.0	17.3	12.5	13.5	16.4	40.3	...
3 and 4 years	1 689	158	127	265	473	666	...	100.0	9.4	7.5	15.7	28.0	39.4	...
5 to 9 years	2 212	257	307	327	542	779	...	100.0	11.6	13.9	14.8	24.5	35.2	...
10 years or more	3 574	487	576	731	940	840	...	100.0	13.6	16.1	20.5	26.3	23.5	...
Presence of Own Children														
Married, wife present	6 562	240	812	1 220	1 804	2 476	667	100.0	3.7	12.4	18.7	27.5	37.7	9.2
With own children under 18 years	3 221	99	725	1 143	812	444	346	100.0	3.1	22.4	35.5	25.2	13.8	9.7
With own children under 6 years	1 259	99	625	417	96	22	145	100.0	7.9	49.6	33.1	7.6	1.7	10.3
Other marital status	3 067	1 040	429	378	591	629	446	100.0	33.9	14.0	12.3	19.3	20.5	12.7
With own children under 18 years	96	–	16	–	64	16	44	...	–	...	–	...	...	...
With own children under 6 years	16	–	16	–	–	–	24	...	–	...	–	–	–	...
Years of School Completed														
Elementary: Less than 8 years	1 466	147	176	189	413	541	147	100.0	10.0	12.0	12.9	28.2	36.9	9.1
8 years	1 685	41	114	291	385	854	163	100.0	2.4	6.8	17.3	22.8	50.7	8.8
High school: 1 to 3 years	2 263	390	268	310	522	773	333	100.0	17.2	11.8	13.7	23.1	34.2	12.8
4 years	2 651	338	389	605	692	627	337	100.0	12.7	14.7	22.8	26.1	23.7	11.3
College: 1 to 3 years	941	300	161	131	162	187	133	100.0	31.9	17.1	13.9	17.2	19.9	12.4
4 years or more	623	64	133	82	221	123	–	100.0	10.3	21.3	13.2	35.5	19.7	–
Income in 1969														
None	799	251	243	20	107	178	45	100.0	31.4	30.4	2.5	13.4	22.3	5.3
$1 to $999 or less	836	304	77	89	170	196	98	100.0	36.4	9.2	10.6	20.3	23.4	10.5
$1,000 to $1,999	734	139	37	69	66	423	125	100.0	18.9	5.0	9.4	9.0	57.6	14.6
$2,000 to $2,999	598	127	20	45	173	233	62	100.0	21.2	3.3	7.5	28.9	39.0	9.4
$3,000 to $4,999	1 249	228	205	245	196	375	131	100.0	18.3	16.4	19.6	15.7	30.0	9.5
$5,000 to $6,999	1 284	111	169	210	287	507	139	100.0	8.6	13.2	16.4	22.4	39.5	9.8
$7,000 to $9,999	2 216	82	288	397	846	603	324	100.0	3.7	13.0	17.9	38.2	27.2	12.8
$10,000 to $14,999	1 185	–	179	347	251	408	148	100.0	–	15.1	29.3	21.2	34.4	12.4
$15,000 or more	728	38	23	186	299	182	21	100.0	5.2	3.2	25.5	41.1	25.0	2.8
Poverty Status														
Family or unrelated individual income—														
Under 75 of poverty level	761	129	103	86	153	290	85	100.0	17.0	13.5	11.3	20.1	38.1	10.0
Under 1.00 of poverty level	1 075	152	103	129	219	472	125	100.0	14.1	9.6	12.0	20.4	43.9	10.4
Under 1.25 of poverty level	1 654	201	214	303	357	579	224	100.0	12.2	12.9	18.3	21.6	35.0	11.9
Labor Force Status														
Not able to work	2 369	169	294	308	457	1 141	372	100.0	7.1	12.4	13.0	19.3	48.2	13.6
Able to work	7 260	1 111	947	1 300	1 938	1 964	741	100.0	15.3	13.0	17.9	26.7	27.1	9.3
Employed or in Armed Forces	6 167	745	886	1 264	1 686	1 586	614	100.0	12.1	14.4	20.5	27.3	25.7	9.1
Unemployed	396	94	41	17	142	102	27	...	...	...	...	...	...	6.4
Not in labor force	697	272	20	19	110	276	100	100.0	39.0	2.9	2.7	15.8	39.6	12.5
Major Occupation Group of Employed														
Professional, technical, and kindred workers	758	67	182	158	169	182	–	100.0	8.8	24.0	20.8	22.3	24.0	–
Managers and administrators, except farm	685	22	93	126	272	172	35	100.0	3.2	13.6	18.4	39.7	25.1	4.9
Sales workers	486	36	15	168	126	141	19	100.0	7.4	3.1	34.6	25.9	29.0	3.8
Clerical and kindred workers	426	36	48	75	152	115	80	100.0	8.5	11.3	17.6	35.7	27.0	15.8
Craftsmen and kindred workers	937	48	124	179	261	325	118	100.0	5.1	13.2	19.1	27.9	34.7	11.2
Operatives, including transport	1 448	235	214	239	408	352	178	100.0	16.2	14.8	16.5	28.2	24.3	10.9
Laborers, except farm	468	144	82	126	57	59	34	100.0	30.8	17.5	26.9	12.2	12.6	6.8
Farmers and farm managers	263	19	58	46	58	82	50	...	...	...	...	...	...	...
Farm laborers and farm foremen	65	65	–	–	–	–	27	...	...	...	–	–	–	...
Service workers, including private household	610	73	70	126	183	158	45	100.0	12.0	11.5	20.7	30.0	25.9	6.9

SOURCE: Census of Population - Iowa 1970
U.S. Department of Commerce.

Characteristics of the Noninstitutional Population 16 to 64 Years Old With Work Disability: 1970—

DAVENPORT–ROCK ISLAND–MOLINE, IOWA–ILL., SMSA	Persons with work disability of 6 months or more						Persons with work disability of less than 6 months	Percent distribution of persons with work disability of 6 months or more						Percent of disabled with work disability of less than 6 months
	Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years		Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	
Females	8 236	883	842	1 139	2 219	3 213	771	100.0	9.7	10.3	13.8	26.9	39.0	8.6
Duration of Disability														
6 to 11 months	535	103	42	140	65	185	...	100.0	19.3	7.9	26.2	12.1	34.6	...
1 and 2 years	1 307	94	249	156	428	460	...	100.0	6.8	18.0	11.2	30.9	33.2	...
3 and 4 years	1 533	168	130	126	645	464	...	100.0	11.0	8.5	8.2	42.1	30.3	...
5 to 9 years	1 573	100	36	261	385	791	...	100.0	6.4	2.3	16.6	24.5	50.3	...
10 years or more	3 208	338	405	456	696	1 313	...	100.0	10.5	12.6	14.2	21.7	40.9	...
Presence of Own Children														
Married, husband present	5 478	275	625	725	1 720	2 133	435	100.0	5.0	11.4	13.2	31.4	38.9	7.4
With own children under 18 years	1 942	176	547	548	535	136	189	100.0	9.1	28.2	28.2	27.5	7.0	8.9
With own children under 6 years	676	176	365	118	17	–	104	100.0	26.0	54.0	17.5	2.5	–	13.3
Other marital status	2 758	528	237	414	499	1 080	336	100.0	19.1	8.6	15.0	18.1	39.2	10.9
With own children under 18 years	591	49	58	237	159	88	99	100.0	8.3	9.8	40.1	26.9	14.9	14.3
With own children under 6 years	133	49	35	30	19	–	45	...	...	...	...	...	–	...
Years of School Completed														
Elementary: Less than 8 years	1 130	63	134	139	189	605	24	100.0	5.6	11.9	12.3	16.7	53.5	2.1
8 years	1 277	42	88	146	373	628	61	100.0	3.3	6.9	11.4	29.2	49.2	4.6
High school: 1 to 3 years	2 558	302	208	362	786	900	249	100.0	11.8	8.1	14.2	30.7	35.2	8.9
4 years	2 480	265	333	398	722	762	358	100.0	10.7	13.4	16.0	29.1	30.7	12.6
College: 1 to 3 years	627	131	59	94	132	211	58	100.0	20.9	9.4	15.0	21.1	33.7	8.5
4 years or more	164	–	40	–	17	107	21	...	–	...	–	...	...	...
Income in 1969														
None	3 704	329	449	304	1 332	1 290	175	100.0	8.9	12.1	8.2	36.0	34.8	4.5
$1 to $999 or less	1 371	159	54	269	194	695	132	100.0	11.6	3.9	19.6	14.2	50.7	8.8
$1,000 to $1,999	1 198	191	124	94	201	588	108	100.0	15.9	10.4	7.8	16.8	49.1	8.3
$2,000 to $2,999	600	39	72	180	135	174	65	100.0	6.5	12.0	30.0	22.5	29.0	9.8
$3,000 to $4,999	960	65	88	220	259	328	98	100.0	6.8	9.2	22.9	27.0	34.2	9.3
$5,000 to $6,999	271	20	19	72	98	62	137	...	...	...	...	...	...	33.6
$7,000 or more	132	–	56	–	–	76	56	...	–	...	–	–	...	...
Poverty Status														
Family or unrelated individual income –														
Under .75 of poverty level	1 048	110	46	266	173	453	79	100.0	10.5	4.4	25.4	16.5	43.2	7.0
Under 1.00 of poverty level	1 664	129	92	306	290	847	79	100.0	7.8	5.5	18.4	17.4	50.9	4.5
Under 1.25 of poverty level	1 930	151	130	357	332	960	79	100.0	7.8	6.7	18.5	17.2	49.7	3.9
Labor Force Status														
Not able to work	3 739	234	333	396	860	1 914	357	100.0	6.3	8.9	10.6	23.1	51.2	8.7
Able to work	4 497	569	529	743	1 357	1 299	414	100.0	12.7	11.8	16.5	30.2	28.9	8.4
Employed or in Armed Forces	2 058	324	249	349	596	540	265	100.0	15.7	12.1	17.0	29.0	26.2	11.4
Unemployed	185	15	–	111	39	20	46	...	...	–	...	...	...	...
Not in labor force	2 254	230	280	283	722	739	103	100.0	10.2	12.4	12.6	32.0	32.8	4.4
Major Occupation Group of Employed														
Professional and managerial workers	170	20	40	16	22	72	16	...	...	...	...	...	...	...
Sales, clerical, and kindred workers	860	121	124	182	240	193	165	100.0	14.1	14.4	21.2	27.9	22.4	16.1
Operatives, including transport	340	57	–	56	99	128	–	...	...	–	...	...	...	–
Service workers, including private household	641	95	69	95	235	147	58	100.0	14.8	10.8	14.8	36.7	22.9	8.3
All others	47	31	16	–	–	–	26	...	...	...	–	–	–	...

SOURCE: Census of Population - Iowa 1970
U.S. Department of Commerce.

DES MOINES SMSA

SELECTED CHARACTERISTICS OF APPLICANTS

DES MOINES SMSA
(POLK & WARREN COUNTIES)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	1,452	26,836
New Applicants and Renewals	794	17,012
Individuals Referred to a Job	505	9,715
Total Placements	237	4,839
Over 3 Days	181	4,137
Over 150 Days	166	3,478
3 Days or Less	63	815
Wage Rate at Which Placed		
Under 2.90	3	84
2.90 - 3.10	64	1,337
3.11 - 3.49	53	917
3.50 - 3.99	66	1,111
4.00 - 4.49	48	793
4.50 - 4.99	12	267
5.00 - 5.49	44	429
5.50 - 5.99	11	131
6.00 and over	46	573
Applicants in Active File at End of Period	698	10,971

SOURCE: ESARS TABLES 03, 06, 15, and 91
(October 1, 1979 - March 31, 1980)

Characteristics of the Noninstitutional Population 16 to 64 Years Old With Work Disability: 1970—

DES MOINES SMSA	Persons with work disability of 6 months or more						Persons with work disability of less than 6 months	Percent distribution of persons with work disability of 6 months or more						Percent of disabled with work disability of less than 6 months
	Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years		Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	
Males	8 438	1 548	946	1 334	1 916	2 686	821	100.0	18.4	11.2	15.8	22.7	31.9	8.9
Duration of Disability														
6 to 11 months	679	78	33	177	236	155	...	100.0	11.5	4.9	26.1	34.8	22.8	...
1 and 2 years	1 426	216	113	63	198	836	...	100.0	15.1	7.9	4.4	13.9	58.6	...
3 and 4 years	984	176	105	142	188	373	...	100.0	17.9	10.7	14.4	19.1	37.9	...
5 to 9 years	1 442	265	158	253	262	504	...	100.0	18.4	11.0	17.5	18.2	35.0	...
10 years or more	3 899	813	537	699	1 032	818	...	100.0	20.9	13.8	17.9	26.5	21.0	...
Presence of Own Children														
Married, wife present	5 627	410	721	1 090	1 371	2 035	578	100.0	7.3	12.8	19.4	24.4	36.2	9.3
With own children under 18 years	2 787	203	583	918	682	401	247	100.0	7.3	20.9	32.9	24.5	14.4	8.1
With own children under 6 years	1 229	203	523	347	156	–	123	100.0	16.5	42.6	28.2	12.7	–	9.1
Other marital status	2 803	1 138	225	244	545	651	243	100.0	40.6	8.0	8.7	19.4	23.2	8.0
With own children under 18 years	117	–	–	20	38	59	22	...	–	–	...	...	...	...
With own children under 6 years	–	–	–	–	–	–	22	–	–	–	–	–	–	...
Years of School Completed														
Elementary: Less than 8 years	702	80	68	62	103	389	152	100.0	11.4	9.7	8.8	14.7	55.4	17.8
8 years	1 059	91	60	119	295	494	133	100.0	8.6	5.7	11.2	27.9	46.6	11.2
High school: 1 to 3 years	1 986	473	104	344	362	703	157	100.0	23.8	5.2	17.3	18.2	35.4	7.3
4 years	2 790	702	359	396	731	602	258	100.0	25.2	12.9	14.2	26.2	21.6	8.5
College: 1 to 3 years	1 274	182	231	268	262	331	58	100.0	14.3	18.1	21.0	20.6	26.0	4.4
4 years or more	619	20	124	145	163	167	63	100.0	3.2	20.0	23.4	26.3	27.0	9.2
Income in 1969														
None	594	213	47	22	115	197	35	100.0	35.9	7.9	3.7	19.4	33.2	5.6
$1 to $999 or loss	762	418	42	26	64	212	43	100.0	54.9	5.5	3.4	8.4	27.8	5.3
$1,000 to $1,999	718	152	64	40	195	267	87	100.0	21.2	8.9	5.6	27.2	37.2	10.8
$2,000 to $2,999	580	166	35	39	142	198	14	100.0	28.6	6.0	6.7	24.5	34.1	2.4
$3,000 to $4,999	1 219	237	86	143	332	421	160	100.0	19.4	7.1	11.7	27.2	34.5	11.6
$5,000 to $6,999	1 347	162	145	262	292	486	77	100.0	12.0	10.8	19.5	21.7	36.1	5.4
$7,000 to $9,999	1 707	183	270	521	323	410	146	100.0	10.7	15.8	30.5	18.9	24.0	7.9
$10,000 to $14,999	1 089	17	235	206	411	220	175	100.0	1.6	21.6	18.9	37.7	20.2	13.8
$15,000 or more	414	–	22	75	42	275	84	100.0	–	5.3	18.1	10.1	66.4	16.9
Poverty Status														
Family or unrelated individual income—														
Under .75 of poverty level	636	109	99	20	112	296	114	100.0	17.1	15.6	3.1	17.6	46.5	15.2
Under 1.00 of poverty level	883	143	99	20	243	376	145	100.0	16.2	11.2	2.3	27.7	42.6	14.1
Under 1.25 of poverty level	1 374	271	120	121	332	530	159	100.0	19.7	8.7	8.8	24.2	38.6	10.4
Labor Force Status														
Not able to work	1 889	197	66	102	603	916	246	100.0	10.4	3.5	5.4	32.2	48.5	11.5
Able to work	6 541	1 351	880	1 232	1 308	1 770	575	100.0	20.7	13.5	18.8	20.0	27.1	8.1
Employed or in Armed Forces	5 729	1 036	816	1 184	1 194	1 499	515	100.0	18.1	14.2	20.7	20.8	26.2	8.2
Unemployed	116	23	22	–	51	20	–	...	...	...	...	–	...	–
Not in labor force	696	292	42	48	63	251	60	100.0	42.0	6.0	6.9	9.1	36.1	7.9
Major Occupation Group of Employed														
Professional, technical, and kindred workers	735	161	87	187	121	179	47	100.0	21.9	11.8	25.4	16.5	24.4	6.0
Managers and administrators, except farm	811	58	217	202	112	222	57	100.0	7.2	26.8	24.9	13.8	27.4	6.6
Sales workers	322	21	57	104	61	79	46	...	...	...	...	...	...	...
Clerical and kindred workers	630	176	19	82	234	119	22	100.0	27.9	3.0	13.0	37.1	18.9	3.4
Craftsmen and kindred workers	1 023	58	104	272	286	303	95	100.0	5.7	10.2	28.6	28.0	29.6	8.5
Operatives, including transport	1 077	247	141	221	217	251	136	100.0	22.9	13.1	20.5	20.1	23.3	11.2
Laborers, except farm	544	220	107	52	58	107	31	100.0	40.4	19.7	9.6	10.7	19.7	5.4
Farmers and farm managers	40	–	–	–	20	20	–	...	...	–	–	...	...	–
Farm laborers and farm foremen	19	19	–	–	–	–	–	...	...	–	–	–	–	–
Service workers, including private household	528	76	84	64	85	219	81	100.0	14.4	15.9	12.1	16.1	41.5	15.3

SOURCE: Census of Population - Iowa 1970
U.S. Department of Commerce.

Characteristics of the Noninstitutional Population 16 to 64 Years Old With Work Disability: 1970—

DES MOINES SMSA	Persons with work disability of 6 months or more						Persons with work disability of less than 6 months	Percent distribution of persons with work disability of 6 months or more						Percent of disabled with work disability of less than 6 months
	Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years		Total	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	
Females	**6 936**	**893**	**961**	**1 026**	**1 225**	**2 531**	**727**	**100.0**	**12.9**	**13.9**	**14.8**	**23.0**	**36.5**	
Duration of Disability														
6 to 11 months	597	101	72	86	158	180	...	100.0	16.9	12.1	14.4	26.5	30.2	...
1 and 2 years	1 242	197	207	112	395	331	...	100.0	15.9	16.7	9.0	31.8	26.7	...
3 and 4 years	969	137	77	160	213	382	...	100.0	14.1	7.9	16.5	22.0	39.4	...
5 to 9 years	1 244	101	152	208	353	430	...	100.0	8.1	12.2	16.7	28.4	34.6	...
10 years or more	2 884	357	453	460	406	1 208	...	100.0	12.4	15.7	16.0	14.1	41.9	...
Presence of Own Children														
Married, husband present	4 231	256	559	658	1 045	1 713	441	100.0	6.1	13.2	15.6	24.7	40.5	9.4
With own children under 18 years	1 546	112	459	559	337	79	120	100.0	7.2	29.7	36.2	21.8	5.1	7.2
With own children under 6 years	487	112	231	100	21	23	59	100.0	23.0	47.4	20.5	4.3	4.7	10.8
Other marital status	2 705	637	402	368	480	818	286	100.0	23.5	14.9	13.6	17.7	30.2	9.6
With own children under 18 years	754	155	185	178	173	63	105	100.0	20.6	24.5	23.6	22.9	8.4	12.2
With own children under 6 years	268	138	94	36	–	–	45	...	...	...	...	–	–	...
Years of School Completed														
Elementary: Less than 8 years	510	24	68	88	129	201	21	100.0	4.7	13.3	17.3	25.3	39.4	4.0
8 years	749	–	48	126	157	418	59	100.0	–	6.4	16.8	21.0	55.8	7.3
High school: 1 to 3 years	1 584	389	176	171	371	477	71	100.0	24.6	11.1	10.8	23.4	30.1	4.3
4 years	2 920	295	475	482	655	1 013	358	100.0	10.1	16.3	16.5	22.4	34.7	10.9
College: 1 to 3 years	886	158	114	140	150	324	199	100.0	17.8	12.9	15.8	16.9	36.6	18.3
4 years or more	287	27	80	19	63	98	19	...	...	...	...	...	...	...
Income in 1969														
None	2 470	279	354	346	604	887	81	100.0	11.3	14.3	14.0	24.5	35.9	3.2
$1 to $999 or loss	1 173	312	140	156	127	438	54	100.0	26.6	11.9	13.3	10.8	37.3	4.4
$1,000 to $1,999	797	44	127	143	180	303	144	100.0	5.5	15.9	17.9	22.6	38.0	15.3
$2,000 to $2,999	697	122	62	75	162	276	88	100.0	17.5	8.9	10.8	23.2	39.6	11.2
$3,000 to $4,999	1 230	136	194	241	181	478	237	100.0	11.1	15.8	19.6	14.7	38.9	16.2
$5,000 to $6,999	419	–	68	49	227	75	102	100.0	–	16.2	11.7	54.2	17.9	19.6
$7,000 or more	150	–	16	16	44	74	21	...	–	...	...	...	...	...
Poverty Status														
Family or unrelated individual income—														
Under .75 of poverty level	509	44	91	87	60	227	35	100.0	8.6	17.9	17.1	11.8	44.6	6.4
Under 1.00 of poverty level	869	112	146	121	167	323	70	100.0	12.9	16.8	13.9	19.2	37.2	7.5
Under 1.25 of poverty level	1 317	177	213	184	221	522	165	100.0	13.4	16.2	14.0	16.8	39.6	11.1
Labor Force Status														
Not able to work	2 970	255	367	311	690	1 347	271	100.0	8.6	12.4	10.5	23.2	45.4	8.4
Able to work	3 966	638	594	715	835	1 184	456	100.0	16.1	15.0	18.0	21.1	29.9	10.3
Employed or in Armed Forces	2 294	306	343	430	544	671	394	100.0	13.3	15.0	18.7	23.7	29.3	14.7
Unemployed	77	54	–	23	–	–	–	...	...	–	...	–	–	–
Not in labor force	1 595	278	251	262	291	513	62	100.0	17.4	15.7	16.4	18.2	32.2	3.7
Major Occupation Group of Employed														
Professional and managerial workers	319	–	31	114	84	90	44	...	–	...	...	...	...	...
Sales, clerical, and kindred workers	1 221	209	241	191	230	350	226	100.0	17.1	19.7	15.6	18.8	28.7	15.6
Operatives, including transport	153	–	19	25	77	32	–	...	–	...	...	...	...	–
Service workers, including private household	541	97	52	100	111	181	120	100.0	17.9	9.6	18.5	20.5	33.5	15.6
All others	60	–	–	–	42	18	24	...	–	–	–	...	...	...

SOURCE: Census of Population - Iowa 1970
U.S. Department of Commerce.

DUBUQUE SMSA

SELECTED CHARACTERISTICS OF APPLICANTS

DUBUQUE SMSA
(DUBUQUE COUNTY)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	336	10,182
New Applicants and Renewals	218	7,461
Individuals Referred to a Job	112	3,238
Total Placements	73	2,242
Over 3 Days	49	2,039
Over 150 Days	45	1,847
3 Days or Less	33	278
Wage Rate at Which Placed		
Under 2.90	3	101
2.90 - 3.10	64	729
3.11 - 3.49	53	549
3.50 - 3.99	66	191
4.00 - 4.49	48	186
4.50 - 4.99	12	59
5.00 - 5.49	44	203
5.50 - 5.99	11	49
6.00 and over	46	415
Applicants in Active File at End of Period	140	3,284

SOURCE: ESARS TABLES 03, 06, 15, and 91
(October 1, 1979 - March 31, 1980)

IOWA CITY LABOR AREA

SELECTED CHARACTERISTICS OF APPLICANTS

IOWA CITY LABOR AREA
(JOHNSON COUNTY)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	363	5,793
New Applicants and Renewals	272	4,442
Individuals Referred to a Job	179	2,580
Total Placements	88	1,254
Over 3 Days	74	1,154
Over 150 Days	57	928
3 Days or Less	23	137
Applicants in Active File at End of Period	155	2,283

SOURCE: ESARS TABLES 92 and 93
(October 1, 1979 - March 31, 1980)

SIOUX CITY SMSA

SELECTED CHARACTERISTICS OF APPLICANTS

SIOUX CITY SMSA
(WOODBURY COUNTY)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	916	12,899
New Applicants and Renewals	554	9,041
Individuals Referred to a Job	362	5,873
Total Placements	175	2,914
Over 3 Days	139	2,519
Over 150 Days	126	2,219
3 Days or Less	47	522
Wage Rate at Which Placed		
Under 2.90	15	178
2.90 - 3.10	73	1,306
3.11 - 3.49	23	478
3.50 - 3.99	30	381
4.00 - 4.49	32	335
4.50 - 4.99	12	165
5.00 - 5.49	10	109
5.50 - 5.99	5	60
6.00 and over	2	113
Applicants in Active File at End of Period	444	5,813

SOURCE: ESARS TABLES 03, 06, 15, and 91
(October 1, 1979 - March 31, 1980)

WATERLOO SMSA

SELECTED CHARACTERISTICS OF APPLICANTS

WATERLOO SMSA
(BLACKHAWK COUNTY)

Characteristics	Handicapped	Total
Applicants Active at Any Time This Fiscal Year	606	15,059
New Applicants and Renewals	413	11,026
Individuals Referred to a Job	231	4,715
Total Placements	100	2,024
Over 3 Days	88	1,859
Over 150 Days	76	1,642
3 Days or Less	21	259
Wage Rate at Which Placed		
Under 2.90	5	63
2.90 - 3.10	36	656
3.11 - 3.49	13	195
3.50 - 3.99	22	304
4.00 - 4.49	18	250
4.50 - 4.99	3	82
5.00 - 5.49	6	90
5.50 - 5.99	5	62
6.00 and over	16	556
Applicants in Active File at End of Period	292	6,108

SOURCE: ESARS TABLES 03, 06, 15, and 91
(October 1, 1979 - March 31, 1980)